

2004 No. 2822 (C.117)

TERMS AND CONDITIONS OF EMPLOYMENT

The Employment Act 2002 (Commencement No. 8) Order 2004

Made - - - - 28th October 2004

The Secretary of State, in exercise of the powers conferred upon her by sections 55(2) and (3) of the Employment Act 2002(a) hereby makes the following Order:

Citation and interpretation

1.—(1) This Order may be cited as the Employment Act 2002 (Commencement No. 8) Order 2004.

(2) In this Order, “the Act” means the Employment Act 2002.

Commencement

2. The day appointed for the coming into force of –

- (a) paragraph 47(3) of Schedule 7 and section 53 of the Act so far as it relates to that paragraph; and
- (b) in Schedule 8 of the Act (repeals), the entries relating to the Employment Rights Act 1996(b), the Employment Rights (Dispute Resolution) Act 1998(c) and the Employment Relations Act 1999(d) and section 54 so far as it relates to that Schedule,

shall be 1st November 2004.

Gerry Sutcliffe,
Parliamentary Under-Secretary of State for Employment Relations,
Competition and Consumers
Department of Trade and Industry

28th October 2004

(a) 2002 c.22.
(b) 1996 c. 18.
(c) 1998 c. 8.
(d) 1999 c. 26.

EXPLANATORY NOTE

(This note is not part of the Order)

This Order brings into force on the 1st November 2004 the provisions of the Employment Act 2002 (2002 c. 22) set out in Article 2.

The provisions are a consequential amendment and some repeals of existing legislation.

NOTE AS TO EARLIER COMMENCEMENT ORDERS

(This note is not part of the Order)

The following provisions of the Act have been brought into force by commencement order made before the date of this Order:

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I. No.</i>
Section 53 (partially) and Schedule 7, paragraph 50.	31.07.02	2002/1989
Section 50 and Schedule 6, section 53 (partially) and Schedule 7, paragraphs 8 (partially), 16 and 17, section 54 and Schedule 8 (partially).	09.09.02	2002/2256
Sections 17, 18 and 20, section 48(1)(b) and (2), section 53 (partially) and Schedule 7, paragraphs 8 (partially), 12, 24 (partially), 28, 52 and 53.	24.11.02	2002/2866
Chapter 1 of Part 1 of the Act, Schedule 1 to the Act, section 53 (partially) and Schedule 7, paragraphs 1,2 (partially), 37, 8 (partially), 11, 13, 24 (partially), 25, 26, 29 to 31, 33, 35, 48 and 49 (partially).	08.12.02	2002/2866
Sections 19, 21, 41, 42 and 47, section 48(1)(a) and (c), section 53 (partially) and Schedule 7, paragraphs 2 (partially), 4 to 6, 8 (partially), 14, 18 (partially), 22, 23(2)(b) and (c), 23(1) (partially), 24 (partially), 27, 41 to 45, 47(1) and (2), 49 (partially) and 54.	06.04.03	2002/2866
Sections 29(2) and (3), 30(3), 31(6) and (7), 32(7) to (10), 33(1) and (2) and 43, section 53 (partially) and Schedule 7, paragraphs 18 (partially), 19 to 22, 23 (partially), 24 (partially) and 34.	27.04.03	2003/1190
Section 49 and 53 (partially) and Schedule 7, paragraphs 8 (partially), 9, 10, 15, 51 and 55.	05.07.03	2003/1666
Sections 22 to 27 and 28(1) and (3).	09.07.2004	2004/1717

<i>Provision</i>	<i>Date Commencement</i>	<i>of S.I. No.</i>
Section 53 (partially) and Schedule paragraphs 23(1) (partially), 23(3), 32, 36 to 40 and 46.	7, 01.10.2004	2004/2185

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£3.00

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Printed and published in the UK by The Stationery Office Limited
under the authority and superintendence of Carol Tullo, Controller of Her Majesty's
Stationery Office and Queen's Printer of Acts of Parliament.

E1460 11/2004 141460T 19585

ISBN 0-11-050027-X



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