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STATUTORY INSTRUMENTS

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**2004 No. 2566**

The Employment Relations Act 2004 (Commencement  
No.1 and Transitional Provisions) Order 2004

**Transitional Provisions**

**8.** The amendments made to sections 10, 11 and 12 of the Employment Relations Act 1999 by section 37 of the Act do not apply in relation to any disciplinary or grievance hearing occurring on or after 1st October 2004 that the worker was required or invited to attend before that date.