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STATUTORY INSTRUMENTS

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**2004 No. 2566**

The Employment Relations Act 2004 (Commencement  
No.1 and Transitional Provisions) Order 2004

**Transitional Provisions**

7. The amendments to section 152 of the 1992 Act made by section 32 of the Act do not apply in relation to a dismissal where “the effective date of termination”, as defined in section 97 of the Employment Rights Act 1996<sup>(1)</sup>, occurred before 1st October 2004.

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<sup>(1)</sup> 1996 c. 18.