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STATUTORY INSTRUMENTS

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**2004 No. 2566**

The Employment Relations Act 2004 (Commencement  
No.1 and Transitional Provisions) Order 2004

**Transitional Provisions**

5. The sections inserted into the 1992 Act by section 29 of the Act (sections 145A to 145F) do not apply to an offer made to a complainant before 1st October 2004 or to an offer that is part of a series of similar offers made to a complainant where the first offer in the series was made to him before that date.