

## SCHEDULE

### ACAS (FLEXIBLE WORKING) ARBITRATION SCHEME

## PART XVIII

### AWARDS

#### **Form of the award: English/Welsh arbitrations**

**111EW.** The award in an English/Welsh arbitration shall be in writing, signed by the arbitrator.

**112EW.** The award in an English/Welsh arbitration (unless it is an agreed award) shall—

- (i) state the decision(s) of the arbitrator;
- (ii) contain the main considerations which were taken into account in reaching the decision(s);
- (iii) where an award is made, state the remedy awarded, together with an explanation;
- (iv) state the date when it was made.

**113EW.** If the award contains an order for payment of money the award shall—

- (i) order the Employer to pay the Employee the amount of the award of compensation; and
- (ii) order the Employer to pay interest thereon in accordance with paragraph 137 of the Scheme.

#### **Form of the award: Scottish arbitrations**

**114S.** The award in a Scottish arbitration shall—

- (i) be in writing;
- (ii) state the date upon which it was made;
- (iii) specify the arbitrator's order;
- (iv) be signed by the arbitrator;
- (v) be signed by a witness to the arbitrator's signature; and
- (vi) specify the name and address of the witness.

**115S.** If the award contains an order for the payment of money the award shall—

- (i) ordain the Employer to pay the Employee the amount of the award of compensation; and
- (ii) ordain the Employer to pay interest thereon in accordance with paragraph 137 of the Scheme.

**116S.** The arbitrator shall issue with his award (unless it is an agreed award) a Note, which shall—

- (i) state the decision(s) of the arbitrator;
- (ii) contain the arbitrator's reasons for his decision;
- (iii) state any remedy or remedies awarded;
- (iv) contain the arbitrator's reasons for the award of any remedy;
- (v) state the date when the Note was issued; and

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(vi) be signed by the arbitrator.

### **Remedies**

**117.** In the event that the arbitrator upholds the Employee's Flexible Working Claim, the arbitrator may make an award ordering—

- (i) the reconsideration of the application made under section 80F of the 1996 Act; and/or
- (ii) compensation (subject to the limits provided for below) to be paid by the Employer to the Employee.