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STATUTORY INSTRUMENTS

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**2004 No. 1861**

**The Employment Tribunals (Constitution  
and Rules of Procedure) Regulations 2004**

**President of Employment Tribunals**

4.—(1) There shall be a President of Employment Tribunals (England and Wales), responsible for the administration of justice by tribunals and chairmen in England and Wales, who shall be appointed by the Lord Chancellor and shall be a person described in paragraph (3).

(2) There shall be a President of Employment Tribunals (Scotland), responsible for the administration of justice by tribunals and chairmen in Scotland, who shall be appointed by the Lord President and shall be a person described in paragraph (3).

(3) A President shall be a person: —

- (a) having a seven year general qualification within the meaning of section 71 of the Courts and Legal Services Act 1990<sup>(1)</sup>;
- (b) being an advocate or solicitor admitted in Scotland of at least seven years standing; or
- (c) being a member of the Bar of Northern Ireland or solicitor of the Supreme Court of Northern Ireland of at least seven years standing.

(4) A President may resign his office by notice in writing to the appointing office holder.

(5) If the appointing office holder is satisfied that the President is incapacitated by infirmity of mind or body from discharging the duties of his office, or the President is adjudged to be bankrupt or makes a composition or arrangement with his creditors, the appointing office holder may revoke his appointment.

(6) The functions of President under these Regulations may, if he is for any reason unable to act or during any vacancy in his office, be discharged by a person nominated for that purpose by the appointing office holder.