
STATUTORY INSTRUMENTS

2003 No. 370

The Local Authority Adoption
Service (England) Regulations 2003

PART III

CONDUCT OF LOCAL AUTHORITY ADOPTION SERVICE

Staff disciplinary procedure

- 13.**—(1) Each local authority shall operate a disciplinary procedure which, in particular—
- (a) provides for the suspension of an employee where necessary in the interests of the safety or welfare of children who may be, or have been, placed for adoption by the authority;
 - (b) provides that the failure on the part of an employee to report, to an appropriate person, an incident of abuse, or suspected abuse of a child placed for adoption by the authority is a ground on which disciplinary proceedings may be instituted.
- (2) For the purposes of paragraph 1(b), an appropriate person is—
- (a) the manager of the adoption service;
 - (b) an officer of the Commission;
 - (c) a police officer;
 - (d) an officer of the National Society for the Prevention of Cruelty to Children; or
 - (e) where the child is placed for adoption in the area of another local authority, an officer of that authority.