

NOTE AS TO EARLIER COMMENCEMENT ORDERS

(This note is not part of the Order)

The following provisions of the Employment Relations Act 1999 have been brought into force by commencement order made before the date of this Order:

| <i>Provision</i> | <i>Date of Commencement</i> | <i>S.I.No.</i> |
|--|-----------------------------|-------------------------------------|
| Section 1 | 6th June 2000 | 2000/1338 |
| Sections 2 and 3 | 25th October 1999 | 1999/2830 |
| Section 4 | 18th September 2000 | 2000/2242 |
| Sections 5 and 6 | 6th June 2000 | 2000/1338 |
| Sections 7 to 9 | 15th December 1999 | 1999/2830 |
| Subsections (1) to (3) of section 13 | 25th October 1999 | 1999/2830 |
| Subsections (4) to (6) of section 13 | 4th September 2000 | 2000/2242 |
| Sections 10 to 12 | 4th September 2000 | 2000/2242 |
| Sections 14 and 15 | 4th September 2000 | 2000/2242 |
| Section 16 | 24th April 2000 | 2000/875 |
| Subsections (1) to (5) of section 18 | 25th October 1999 | 1999/2830 |
| Section 18(6) | 30th September 1999 | 1999/2509 |
| Sections 19 to 23 | 25th October 1999 | 1999/2830 |
| Section 24 | 22nd February 2000 | 2000/420 |
| Section 25 | 6th June 2000 | 2000/1338 |
| Sections 26 to 33 | 25th October 1999 | 1999/2830 |
| Section 34(1), (2), (3), (5) and (6) | 17th December 1999 | 1999/3374 |
| Section 34(4) | 25th October 1999 | 1999/2830 |
| Sections 35 and 36(1) (partially) | 25th October 1999 | 1999/2830 |
| Section 36 (to the extent that it was not brought into force on 25th October 1999) | 17th December 1999 | 1999/3374 |
| Section 37 | 25th October 1999 | 1999/2830 |
| Section 38 | 9th September 1999 | 1999/2509 |
| Sections 39 and 40 | 25th October 1999 | 1999/2830 |
| Section 41 | 16th July 2001 | 2001/1187 (as amended by 2001/1461) |

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

| <i>Provision</i> | <i>Date of Commencement</i> | <i>S.I.No.</i> |
|--|-----------------------------|-------------------------------------|
| Section 42 | 9th September 1999 | 1999/2509 |
| Sections 43 and 44 (partially) | 25th October 1999 | 1999/2830 |
| Section 44 (partially) | 17th December 1999 | 1999/3374 |
| Schedule 1 | 6th June 2000 | 2000/1338 |
| Schedule 2 | 25th October 1999 | 1999/2830 |
| Schedule 3 | 18th September 2000 | 2000/2242 |
| Schedule 4 | 15th December 1999 | 1999/2830 |
| Schedule 5 | 24th April 2000 | 2000/875 |
| Schedules 6, 7 (partially) and 9 (partially) | 25th October 1999 | 1999/2830 |
| Schedule 8 | 16th July 2001 | 2001/1187 (as amended by 2001/1461) |
| Schedule 9 (partially) | 17th December 1999 | 1999/3374 |
| Schedule 9 (partially) | 16th July 2001 | 2001/1187 (as amended by 2001/1461) |