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STATUTORY INSTRUMENTS

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**2003 No. 3319**

The Conduct of Employment Agencies and  
Employment Businesses Regulations 2003

PART II

GENERAL OBLIGATIONS

**Restriction on agencies and employment businesses purporting to act on a different basis**

9.—(1) Neither an agency nor an employment business may, in relation to the introduction or supply of a work-seeker to a hirer, purport to the work-seeker to be acting as an agency and purport to the hirer to be acting as an employment business.

(2) Neither an agency nor an employment business may, in relation to the introduction or supply of a work-seeker to a hirer, purport to the work-seeker to be acting as an employment business and purport to the hirer to be acting as an agency.