

---

*Changes to legislation:* There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Employment Equality (Religion or Belief) Regulations 2003. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

---

---

## STATUTORY INSTRUMENTS

---

### **2003 No. 1660**

## The Employment Equality (Religion or Belief) Regulations 2003

26th June 2003

*Jacqui Smith*  
Minister of State, for Industry and the Regions  
and Deputy Minister for Women and Equality,  
Department of Trade and Industry

### **Changes to legislation:**

There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Employment Equality (Religion or Belief) Regulations 2003. Any changes that have already been made by the team appear in the content and are referenced with annotations.

[View outstanding changes](#)

### **Changes and effects yet to be applied to :**

- Sch 4 Pt 1 para 2 am by [S.I. 2004/2520 reg 2](#)
- Sch. 4 para. 2(5)(a) words substituted by [S.I. 2009/3348 art. 23Sch. 2](#)
- Regulations revoked by [2010 c. 15 Sch. 27 Pt. 2](#)
- reg. 2(1) substituted by [2006 c. 3 s. 77\(1\)](#)
- reg. 2(3) word omitted by [S.I. 2007/2269 reg. 4\(2\)](#)
- reg. 2(3) words inserted by [S.I. 2007/2269 reg. 4\(2\)](#)
- reg. 2(3) words substituted by [S.I. 2003/2828 reg. 3\(2\)](#)
- reg. 3(1)(a) substituted by [2006 c. 3 s. 77\(2\)](#)
- reg. 3(2) omitted by [2006 c. 3 s. 77\(3\)](#)
- reg. 10(8)(b) words substituted by [S.I. 2007/1388 Sch. 1 para. 150\(a\)](#)
- reg. 11(1) words inserted by [S.I. 2006/594 Sch. para. 36\(2\)](#)
- reg. 11(2) words inserted by [S.I. 2006/594 Sch. para. 36\(3\)](#)
- reg. 11(7) words revoked by [S.I. 2006/594 Sch. para. 36\(4\)](#)
- reg. 16(3) words inserted by [S.I. 2007/2269 reg. 4\(3\)\(a\)](#)
- reg. 16(3) words inserted by [S.I. 2007/2269 reg. 4\(3\)\(b\)](#)
- reg. 17 heading substituted by [S.I. 2007/2269 reg. 4\(4\)\(a\)](#)
- reg. 17(4) words inserted by [S.I. 2007/2269 reg. 4\(4\)\(c\)\(i\)](#)
- reg. 17(4) words substituted by [S.I. 2007/2269 reg. 4\(4\)\(c\)\(ii\)](#)
- reg. 17(4) words substituted by [S.I. 2007/2269 reg. 4\(4\)\(c\)\(iii\)\(aa\)](#)
- reg. 17(4) words substituted by [S.I. 2007/2269 reg. 4\(4\)\(c\)\(iii\)\(bb\)](#)
- reg. 18(6)(a) words inserted by [S.I. 2007/2269 reg. 4\(5\)\(a\)](#)
- reg. 18(6)(a) words inserted by [S.I. 2007/2269 reg. 4\(5\)\(b\)](#)
- reg. 20(4) words inserted by [S.I. 2004/437 reg. 3\(1\)](#)
- reg. 27(2) words inserted by [S.I. 2003/2828 reg. 3\(4\)](#)
- reg. 33(4)(a) substituted by [S.I. 2004/752 reg. 17\(g\)\(i\)](#)
- reg. 36(9) substituted by [S.I. 2008/1696 reg. 4\(2\)](#)
- reg. 36(11) words substituted by [S.I. 2008/1696 reg. 4\(3\)](#)
- reg. 39(1)(a) words inserted by [S.I. 2003/2037 reg. 6](#)

### **Changes and effects yet to be applied to the whole Instrument associated Parts and Chapters:**

Whole provisions yet to be inserted into this Instrument (including any effects on those provisions):

- Sch. 1A inserted by [S.I. 2003/2828 reg. 3\(6\)](#)
- Sch. 1A para. 1(1) words inserted by [S.I. 2006/1031 Sch. 8 para. 62\(2\)\(b\)](#)
- Sch. 1A para. 1(1) words omitted by [S.I. 2006/1031 Sch. 8 para. 62\(2\)\(a\)](#)
- Sch. 1A para. 1(2) words omitted by [S.I. 2006/1031 Sch. 8 para. 62\(3\)](#)
- Sch. 1B inserted by [S.I. 2004/437 reg. 3\(3\)](#)
- Sch. 4 para. 2(5A) words substituted by [S.I. 2009/3348 art. 22Sch. 1](#)
- reg. 9A inserted by [S.I. 2003/2828 reg. 3\(3\)](#)
- reg. 10(10)(b)(viii) inserted by [S.I. 2007/1388 Sch. 1 para. 150\(b\)](#)
- reg. 11A inserted by [S.I. 2006/594 Sch. para. 36\(5\)](#)
- reg. 17(1)(aa) inserted by [S.I. 2007/2269 reg. 4\(4\)\(b\)](#)
- reg. 20(4A) inserted by [S.I. 2004/437 reg. 3\(2\)](#)
- reg. 30(5) inserted by [S.I. 2003/2828 reg. 3\(5\)](#)
- reg. 34(1A) inserted by [S.I. 2004/752 reg. 17\(g\)\(ii\)](#)

**Commencement Orders yet to be applied to the The Employment Equality (Religion or Belief) Regulations 2003**

Commencement Orders bringing legislation that affects this Instrument into force:

- [S.I. 2010/2317 art. 2\(15\)\(f\)](#) commences (2010 c. 15)
- [S.I. 2011/1066 art. 2\(h\)](#) commences (2010 c. 15)