
STATUTORY INSTRUMENTS

2003 No. 1651

**The Race Relations Act 1976 (Seamen
Recruited Abroad) Order 2003**

Amendment of section 9 of the Race Relations Act 1976

2.—(1) Section 9 of the Race Relations Act 1976 is amended as follows.

(2) In subsection (1), at the end there is added—

“to the extent that the act—

- (a) relates to the pay the person receives in respect of his employment, and
- (b) amounts to discrimination against the person on the basis of his nationality.”.

(3) In subsection (2), at the end there is added—

“to the extent that the act—

- (a) relates to the pay the person receives in respect of the work, and
- (b) amounts to discrimination against the person on the basis of his nationality.”.

(4) After subsection (4) there is added—

“(5) In this section—

“pay” includes retirement or death benefit;

“retirement or death benefit” means a pension, annuity, lump sum, gratuity or other similar benefit which will be paid or given to the employee or contract worker or a member of his family or household in the event of his retirement or death.”.