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STATUTORY INSTRUMENTS

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**2002 No. 2788**

The Paternity and Adoption Leave Regulations 2002

PART 2

PATERNITY LEAVE

**Commencement of leave under regulation 4**

7.—(1) Except in the case referred to in paragraph (2), an employee's period of paternity leave under regulation 4 begins on the date specified in his notice under regulation 6(1), or, where he has varied his choice of date under regulation 6(4) or (6), on the date specified in his notice under that provision (or the last such notice if he has varied his choice more than once).

(2) In a case where—

- (a) the employee has chosen to begin his period of leave on the date on which the child is born, and
- (b) he is at work on that date,

the employee's period of leave begins on the day after that date.