
STATUTORY INSTRUMENTS

2002 No. 2788

The Paternity and Adoption Leave Regulations 2002

PART 3

ADOPTION LEAVE

Application of terms and conditions during additional adoption leave

- 21.** An employee who takes additional adoption leave—
- (a) is entitled, during the period of leave, to the benefit of his employer's implied obligation to him of trust and confidence and of any terms and conditions of his employment relating to—
 - (i) notice of the termination of the employment contract by his employer;
 - (ii) compensation in the event of redundancy, or
 - (iii) disciplinary or grievance procedures; and
 - (b) is bound, during that period, by his implied obligation to his employer of good faith and of any terms and conditions of his employment relating to—
 - (i) notice of the termination of the employment contract by him,
 - (ii) the disclosure of confidential information;
 - (iii) the acceptance of gifts or other benefits, or
 - (iv) the employee's participation in any other business.