
STATUTORY INSTRUMENTS

2001 No. 4010

**The Maternity and Parental Leave
(Amendment) Regulations 2001**

Amendments to the Principal Regulations

3. In regulation 13 (entitlement to parental leave)—
- (a) in paragraph (1)(a), after the words “employed for a period of not less than a year”, insert “or is to be treated as having been so employed by virtue of paragraph (1A)”;
 - (b) after paragraph (1), insert—
 - “(1A) If, in a case where regulation 15(2) or (3) applies—
 - (a) the employee was employed, during the period between 15th December 1998 and 9th January 2002, by a person other than the person who was his employer on 9th January 2002, and
 - (b) the period of his employment by that person (or, if he was employed by more than one person during that period, any such person) was not less than a year,then, for the purposes of paragraph (1), he shall be treated as having been continuously employed for a period of not less than a year.”;
 - (c) omit regulation 13(3).