
STATUTORY INSTRUMENTS

2001 No. 1171

**EMPLOYMENT
TRIBUNALS, ENGLAND AND WALES**

**The Employment Tribunals (Constitution
and Rules of Procedure) Regulations 2001**

Made - - - - - *23rd March 2001*

Laid before Parliament *27th March 2001*

Coming into force *18th April 2001*

**THE EMPLOYMENT TRIBUNALS (CONSTITUTION
AND RULES OF PROCEDURE) REGULATIONS 2001**

1. Citation and commencement
 2. Interpretation
 3. President of Employment Tribunals
 4. Establishment of employment tribunals
 5. Panels of members of tribunals
 6. Further panels in national security cases
 7. Modification of section 4 of the Employment Tribunals Act 1996
 8. Regional Chairmen
 9. Composition of tribunals
 10. Overriding objective
 11. Proceedings of tribunals
 12. Register
 13. Proof of decisions of tribunals
 14. Transitional provision
 15. Revocations
- Signature

SCHEDULE 1 — THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE

1. Originating application
2. Action upon receipt of originating application
3. Appearance by respondent
4. Case management

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

5. Time and place of hearing
6. Entitlement to bring or contest proceedings
7. Pre-hearing review
8. National security
9. Dismissals in connection with industrial action
10. The hearing
11. Procedure at hearing
12. Decision of tribunal
13. Review of tribunal's decision
14. Costs
15. Miscellaneous powers
16. Restricted reporting orders
17. Extension of time
18. Devolution issues
19. Joinder and representative respondents
20. Combined proceedings
21. Transfer of proceedings
22. References to the European Court of Justice
23. Notices, etc

SCHEDULE 2 — THE EMPLOYMENT TRIBUNALS (NATIONAL SECURITY)
COMPLEMENTARY RULES OF PROCEDURE

1. Modification of rule 3 of Schedule 1
2. Modification of rule 4 of Schedule 1
3. Modification of rule 7 of Schedule 1
4. Insertion of rules 7A and 7B into Schedule 1
5. Modification of rule 10 of Schedule 1
6. Modification of rule 11 of Schedule 1
7. Modification of rule 12 of Schedule 1
8. Modification of rule 13 of Schedule 1

SCHEDULE 3 — THE EMPLOYMENT TRIBUNALS (EQUAL
VALUE)COMPLEMENTARY RULES OF PROCEDURE

PART I — *—ordinary cases*

1. Modification of rule 4 of Schedule 1
2. Insertion of rule 10A into Schedule 1
3. Modification of rule 11 of Schedule 1
4. Modification of rule 12 of Schedule 1
5. Modification of rule 14 of Schedule 1
6. Modification of rule 15 of Schedule 1
7. Modification of rule 23 of Schedule 1

PART II — *—national security cases*

1. Modification of rule 4 of Schedule 1
2. Insertion of rule 7B into Schedule 1
- Modification of rule 11 of Schedule 1
4. Modification of rule 12 of Schedule 1

SCHEDULE 4 — THE EMPLOYMENT TRIBUNALS (LEVY APPEALS) RULES
OF PROCEDURE

- 1 Notice of appeal
2. Action upon receipt of appeal
3. Further particulars of appeal
4. Withdrawal of appeal or assessment

5. Entry of appeal
6. Direction for further particulars
7. Attendance of witnesses and discovery
8. Time and place of hearing of appeal
9. The hearing
10. Procedure at hearing
11. Devolution issues
12. Decision of tribunal
13. Costs
14. Miscellaneous powers
15. Applications
16. Notices, etc

APPENDIX —

**FORM 1 INDUSTRIAL TRAINING ACT 1982 NOTICE OF APPEAL
AGAINST AN ASSESSMENT FORM 2 INDUSTRIAL TRAINING ACT 1982
NOTICE OF HEARING**

SCHEDULE 5 — THE EMPLOYMENT TRIBUNALS (IMPROVEMENT AND PROHIBITION NOTICES APPEALS) RULES OF PROCEDURE

1. Notice of appeal
2. Time limit for bringing appeal
3. Action upon receipt of notice of appeal
4. Application for direction suspending the operation of a prohibition notice
5. Power to require attendance of witnesses and production of documents, etc
6. Time and place of hearing and appointment of assessor
7. The hearing
8. Written representations
9. Procedure at hearing
10. Devolution issues
11. Decision of tribunal
12. Review of tribunal's decision
13. Costs
14. Miscellaneous powers
15. Notices, etc.

SCHEDULE 6 — THE EMPLOYMENT TRIBUNALS (NON-DISCRIMINATION NOTICES APPEALS) RULES OF PROCEDURE

1. Notice of appeal
2. Action upon receipt of notice of appeal
3. Power to require attendance of witnesses and production of documents, etc.
4. Time and place of hearing
5. The hearing
6. Written representations
7. Procedure at hearing
8. Devolution issues
9. Decision of tribunal
10. Review of tribunal's decision
11. Costs
12. Miscellaneous powers
13. Restricted reporting orders
14. Notices, etc.

SCHEDULE 7 — REVOCATIONS

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

Explanatory Note