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STATUTORY INSTRUMENTS

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**2000 No. 3106**

**The Education (School Teachers' Pay  
and Conditions)(No. 4) Order 2000**

**School Teachers' Pay and Conditions**

11. In paragraph 30—

(a) at the beginning of paragraph 30.2 there shall be inserted “Subject to paragraphs 30.3 and 30.5,”;

(b) after paragraph 30.2 there shall be inserted the following paragraph—

“**30.3** A classroom teacher who:

(a) was last employed as a head teacher, deputy head teacher or assistant head teacher; and

(b) in the case of a teacher who was first appointed to a post of head teacher, deputy head teacher or assistant head teacher on or after 1st September 2000, occupied a post or posts of head teacher, deputy head teacher or assistant head teacher for an aggregate period of three years or more,

shall not be paid at less than point 1 on the pay scale for post-threshold teachers set out in paragraph 19.3.”;

(c) for paragraph 30.4 there shall be substituted the following paragraph—

“**30.4** A classroom teacher who:

(a) was last employed as a head teacher, deputy head teacher or assistant head teacher; and

(b) was first appointed to a post of head teacher, deputy head teacher or assistant head teacher on or after 1st September 2000; and

(c) occupied a post or posts of head teacher, deputy head teacher or assistant head teacher for an aggregate period of less than three years,

shall not be paid at less than point 9 on the pay scale set out in paragraph 17.3.”;

(d) after paragraph 30.4 there shall be inserted the following paragraph—

“**30.5** A post-threshold teacher taking up an appointment which is his second or subsequent one as a teacher (whether or not after a break in service and whether on a full-time, part-time, regular, day to day or short term basis) on or after 1st September 2000, (but not in circumstances where paragraph 40 applies) shall be paid the greater of the salary at the time of appointment determined under paragraph 19 and point 1 on the pay scale for post-threshold teachers set out in paragraph 19.3.”; and

(e) in paragraph 30.6—

(i) in sub-paragraph (a) for “paragraph 30.2” there shall be substituted “paragraphs 30.2 to 30.4”, and

(ii) in sub-paragraph (b) for “paragraph 30.4” there shall be substituted “paragraphs 30.3 and 30.4”.