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STATUTORY INSTRUMENTS

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**1999 No. 584**

**The National Minimum Wage Regulations 1999**

**PART III**

**WORKING TIME FOR THE PURPOSES  
OF THE NATIONAL MINIMUM WAGE**

*Provisions in relation to working time*

**Time spent on training to be time work**

**19.**—(1) Time when a worker is—

- (a) attending at a place other than his normal place of work, when he would otherwise be working, for the purpose of receiving training that has been approved by his employer,
- (b) travelling, when he would otherwise be working, between a place of work and a place where he is receiving such training, or
- (c) receiving such training at his normal place of work,

shall be treated as time work.

(2) Where a worker's hours of work vary either as to their length or in respect of the time at which they are performed and, as a result, it is uncertain in relation to particular time when the worker is attending at a place or travelling, whether he would otherwise be working, that time shall be treated for the purposes of paragraph (1)(a) or, as the case may be, (1)(b) as time when he would otherwise be working.

(3) Paragraph (1) does not apply in relation to training wholly or mainly in connection with salaried hours work.