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STATUTORY INSTRUMENTS

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**1999 No. 3312**

**The Maternity and Parental Leave etc. Regulations 1999**

**PART III**

**PARENTAL LEAVE**

**[<sup>F1</sup>Review**

**16A.**—(1) The Secretary of State must from time to time—

- (a) carry out a review of regulations 13 to 16 and Schedule 2,
- (b) set out the conclusions of the review in a report, and
- (c) publish the report.

(2) In carrying out the review the Secretary of State must, so far as is reasonable, have regard to how Council Directive 2010/18/EU of 8 March 2010 implementing the revised framework agreement on parental leave (which is implemented by means of regulations 13 to 16 and Schedule 2) is implemented in other member States.

(3) The report must in particular—

- (a) set out the objectives intended to be achieved by the regulatory system established by those regulations,
- (b) assess the extent to which those objectives are achieved, and
- (c) assess whether those objectives remain appropriate and, if so, the extent to which they could be achieved with a system that imposes less regulation.

(4) The first report under this regulation must be published before the end of the period of five years beginning with the day on which this regulation comes into force.

(5) Reports under this regulation are afterwards to be published at intervals not exceeding five years.]

**F1** [Reg. 16A](#) inserted (8.3.2013) by [The Parental Leave \(EU Directive\) Regulations 2013 \(S.I. 2013/283\)](#), regs. 1, **3(3)**

**Changes to legislation:**

There are currently no known outstanding effects for the The Maternity and Parental Leave etc. Regulations 1999, Section 16A.