
STATUTORY INSTRUMENTS

1999 No. 3312

TERMS AND CONDITIONS OF EMPLOYMENT

The Maternity and Parental Leave etc. Regulations 1999

Made - - - - 10th December 1999

Coming into force 15th December 1999

**THE MATERNITY AND PARENTAL
LEAVE ETC. REGULATIONS 1999**

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Changes to legislation: There are currently no known outstanding effects for the The Maternity and Parental Leave etc. Regulations 1999. (See end of Document for details)

16A Review

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- 17. Application of terms and conditions during periods of leave
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- 22. Calculation of a week's pay
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SCHEDULE 1 — WORKFORCE AGREEMENTS

- 1. An agreement is a workforce agreement for the purposes of...
- 2. For the purposes of this Schedule— "a particular group" is...
- 3. The requirements concerning elections referred to in paragraph 2 are...

SCHEDULE 2 — DEFAULT PROVISIONS IN RESPECT OF PARENTAL LEAVE

— Conditions of entitlement An employee may not exercise any entitlement to parental leave...

Conditions of entitlement

- 1. An employee may not exercise any entitlement to parental leave...
- 2. The evidence to be produced for the purpose of paragraph...
- 2A Where regulation 13(1A) applies, and the employee's entitlement to parental...

Notice to be given to employer

- 3. Except in a case where paragraph 4 or 5 applies,...
- 4. Where the employee is the father of the child in...
- 5. Where the child in respect of whom the leave is...

Postponement of leave

- 6. An employer may postpone a period of parental leave where—...

Minimum periods of leave

- 7. An employee may not take parental leave in a period...

Maximum annual leave allowance

- 8. An employee may not take more than four weeks' leave...
- 9. For the purposes of paragraph 8, a year is the...

Explanatory Note

Changes to legislation:

There are currently no known outstanding effects for the The Maternity and Parental Leave etc. Regulations 1999.