SCHEDULE 1

Regulation 6

CASES IN WHICH A PERSON MAY BE EMPLOYED AS A TEACHER IN A RELEVANT SCHOOL WITHOUT HAVING SATISFACTORILY COMPLETED AN INDUCTION PERIOD

- 1. A person who on 7th May 1999 is a qualified teacher.
- **2.** A person serving an induction period (including an induction period which has been extended before its completion under regulation 10 or after its completion under regulation 14 or 17).
- **3.** A person who has failed satisfactorily to complete an induction period whose employment is subject to restriction under regulation 16(5) pending the outcome of his appeal.
- **4.** A person employed for a period of less than one term as a supply teacher during the period of a school year and one term commencing on the date that he is first employed as a supply teacher (by that or any other employer).
- **5.** A person who is not a qualified teacher but who is employed as a teacher at a school by virtue of regulations from time to time in force under section 218(1)(a) of the Education Reform Act 1988(1).
- **6.**—(1) A person who has satisfactorily completed an induction period under regulations made from time to time under section 19 of the Teaching and Higher Education Act 1998(2) in relation to teachers in Wales.
 - (2) A person-
 - (a) who qualifies as a teacher after 7th May 1999 and before the date of the introduction of a requirement to serve an induction period in relation to teachers in Wales ("the relevant date");
 - (b) whose first post as a teacher or supply teacher following his qualification is in a school in Wales; and
 - (c) who before the relevant date has completed not less than two terms' service in such post.
- **7.** A person who has full registration as a teacher of primary or secondary education with the General Teaching Council for Scotland.
- **8.** A person who has successfully completed the induction stage of teacher education in Northern Ireland.
 - **9.** A person who–
 - (a) as respects the profession of school teacher, falls within Article 3 of Council Directive 89/48 EEC(3) on a general system for the recognition of higher-education diplomas awarded on completion of professional education and training of at least three years' duration, as extended by the Agreement of the European Economic Area signed at Oporto on 2nd May 1992(4) as adjusted by the Protocol signed at Brussels on 17th March 1993(5); and
 - (b) either-
 - (i) he is assessed as not needing to complete an adaptation period or pass an aptitude test in accordance with Article 4 of the said Council Directive, or

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⁽¹⁾ The Regulations currently in force are the Education (Teachers) Regulations 1993 S.I.1993/543; the relevant provisions are regulation 13 and Schedule 2, and the relevant amending instrument is S.I. 1997/2679.

^{(2) 1998} c. 30.

⁽³⁾ O.J. No. L19, 24.1.89, p.16.

⁽⁴⁾ Cm. 2073.

⁽⁵⁾ Cm. 2183.

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(ii) he has successfully completed such an adaptation period or passed such an aptitude test