

STATUTORY INSTRUMENTS

1998 No. 1833

The Working Time Regulations 1998

PART II

RIGHTS AND OBLIGATIONS CONCERNING WORKING TIME

Dates on which leave is taken

15.—(1) A worker may take leave to which he is entitled under [^{F1}regulations 13, 13A and 15B] on such days as he may elect by giving notice to his employer in accordance with paragraph (3), subject to any requirement imposed on him by his employer under paragraph (2).

(2) A worker's employer may require the worker—

- (a) to take leave to which the worker is entitled under [^{F2}regulation 13][^{F3}, 13A or 15B]; or
- (b) not to take such leave ^{F4}....,

on particular days, by giving notice to the worker in accordance with paragraph (3).

(3) A notice under paragraph (1) or (2)—

- (a) may relate to all or part of the leave to which a worker is entitled in a leave year;
- (b) shall specify the days on which leave is or (as the case may be) is not to be taken and, where the leave on a particular day is to be in respect of only part of the day, its duration; and
- (c) shall be given to the employer or, as the case may be, the worker before the relevant date.

(4) The relevant date, for the purposes of paragraph (3), is the date—

- (a) in the case of a notice under paragraph (1) or (2)(a), twice as many days in advance of the earliest day specified in the notice as the number of days or part-days to which the notice relates, and
- (b) in the case of a notice under paragraph (2)(b), as many days in advance of the earliest day so specified as the number of days or part-days to which the notice relates.

(5) Any right or obligation under paragraphs (1) to (4) may be varied or excluded by a relevant agreement.

(6) This regulation does not apply to a worker to whom Schedule 2 applies (workers employed in agriculture [^{F5}in Wales or Scotland]) except where, in the case of a worker partly employed in agriculture [^{F5}in Wales or Scotland], a relevant agreement so provides.

Textual Amendments

- F1** Words in [reg. 15\(1\)](#) substituted (1.1.2024) by [The Employment Rights \(Amendment, Revocation and Transitional Provision\) Regulations 2023 \(S.I. 2023/1426\)](#), [regs. 1\(2\)](#), [3\(6\)\(a\)](#)
- F2** Words in [reg. 15\(1\)\(2\)](#) substituted (25.10.2001) by [The Working Time \(Amendment\) Regulations 2001 \(S.I. 2001/3256\)](#), [regs. 1\(1\)](#), [3](#)

Changes to legislation: There are currently no known outstanding effects for the
The Working Time Regulations 1998, Section 15. (See end of Document for details)

- F3** Words in reg. 15(2)(a) substituted (1.1.2024) by The Employment Rights (Amendment, Revocation and Transitional Provision) Regulations 2023 (S.I. 2023/1426), regs. 1(2), **3(6)(b)**
- F4** Words in reg. 15(2)(b) omitted (1.1.2024) by virtue of The Employment Rights (Amendment, Revocation and Transitional Provision) Regulations 2023 (S.I. 2023/1426), regs. 1(2), **3(6)(c)**
- F5** Words in reg. 15(6) inserted (E.) (1.10.2013) by The Working Time (Amendment) (England) Regulations 2013 (S.I. 2013/2228), regs. 1(2), **2(3)** (with reg. 3)

Changes to legislation:

There are currently no known outstanding effects for the The Working Time Regulations 1998, Section 15.