
STATUTORY INSTRUMENTS

1996 No. 2317 (S.185)

EDUCATION, SCOTLAND

**The Teachers (Compensation for Premature Retirement
and Redundancy) (Scotland) Regulations 1996**

Made - - - - 29th August 1996
Laid before Parliament 30th September 1996
Coming into force 31st October 1996

**THE TEACHERS (COMPENSATION FOR
PREMATURE RETIREMENT AND REDUNDANCY)
(SCOTLAND) REGULATIONS 1996**

PART I

GENERAL

1. Citation, commencement and effect
2. Interpretation

PART II

COMPENSATION FOR PREMATURE RETIREMENT

3. Teachers to whom Part II applies
4. Discretion to credit an additional period of service
5. Lump sum compensation and annual compensation
6. Allocation of part of annual compensation
7. Short-term compensation
8. Adults' long-term compensation
9. Children's long-term compensation
10. Payment of compensation under regulations 7, 8 and 9
11. Adjustment of compensation to take account of redundancy payments
12. Adjustment of compensation to take account of other payments
13. Adjustment of compensation where a designated teacher is in new employment
14. Adjustment of compensation where a designated teacher has ceased to be in new employment
15. Notification of compensation

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

PART III

ADDITIONAL COMPENSATION FOR REDUNDANCY

16. Additional compensation in certain cases of redundancy

PART IV

MISCELLANEOUS AND SUPPLEMENTAL

17. Supply of information
 18. Procedure for payment of compensation
 19. Paying authority
 20. Revocations and transitional provisions
 21. Retrospective effect in certain cases
- Signature

SCHEDULE 1 — employing authorities

1. (a) In relation to any time before 1st April 1996,...
2. The board of management of a self-governing school within the...
3. The managers of a grant-aided school (as defined in section...
4. Jordanhill School Ltd, Glasgow, being the company limited by guarantee...
5. The board of management of a college of further education...
6. The governing body of a designated institution within the meaning...
7. The University of Strathclyde and the University of Dundee.
8. The Scottish Further Education Unit, being the company limited by...

SCHEDULE 2 — other entitlement

PART I — RESIDUAL ENTITLEMENT

1. Where a designated teacher has been credited with a period...
2. Where a designated teacher ceases to hold a new employment,...
3. For the purposes of regulation 4(1)(b), a designated teacher's period...
4. For the purposes of regulation 14(2), a designated teacher's period...
5. In this Part— (a) “first cessation”, in relation to a...

PART II — PREVIOUS ENTITLEMENT

6. Where a designated teacher has become entitled to receive a...
7. The amount of the lump sum or allowance to which...

SCHEDULE 3 — adjustment on account of redundancy payments

1. The compensation of a designated teacher to whom regulation 11...
2. The amount ascertained under this paragraph is equal to— (...)
3. The amount by which the annual compensation payable to a...
4. In this Schedule— (a) “annual compensation” means the annual compensation...

SCHEDULE 4 — adjustment on account of new employment

PART I — REDUCTION OF ANNUAL COMPENSATION DURING NEW EMPLOYMENT

1. The rate of annual compensation payable to a designated teacher...
2. For the purposes of this Part of this Schedule—

PART II — REDUCTION OF ANNUAL COMPENSATION ON CESSATION OF NEW EMPLOYMENT

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3. The annual compensation of a designated teacher to whom regulation...
4. The annual compensation shall be reduced by— $A \times 80 \times \dots$
5. For the purposes of paragraph 4— C is the additional...
6. The amount is— $F - F \times G \times G + \dots$
7. (1) In addition to the reduction calculated in accordance with...

SCHEDULE 5 — REVOCATIONS

Explanatory Note