

SCHEDULE 3

Regulation 26

MODIFICATION FOR VARIABLE SHIFT ARRANGEMENTS

- 1. In regulation 24 (normal daily period of duty) for paragraphs (2) to (4) substitute—
 - “(2) As far as the exigencies of duty permit, a shift shall consist of one continuous period.
 - (3) Where in one day a member is on duty for a continuous period of 5 hours or more, time for refreshment shall, as far as the exigencies of duty permit, be allowed in accordance with the Table below.

Table

| Number of hours | Refreshment time |
|---|------------------|
| Less than 6 hours | 30 minutes |
| 6 hours or more, but less than 7 hours | 35 minutes |
| 7 hours or more, but less than 8 hours | 40 minutes |
| 8 hours or more, but less than 9 hours | 45 minutes |
| 9 hours or more, but less than 10 hours | 50 minutes |
| 10 hours or more | 60 minutes |

(4) Where a shift consists of two periods amounting in total to 5 hours or more and the member does not travel to and from his home between those periods, an interval for refreshment and rest shall normally be included at the beginning or end of one of them.”.

- 2. In regulation 27 (rostering of duties)—
 - (a) in paragraph (1) omit the word “annual”;
 - (b) in paragraph (3)—
 - (i) for the words “the 12 months following the date on which it comes into force” substitute “the period for which it has effect”, and
 - (ii) in sub-paragraph (c) for the words “his scheduled daily periods of duty are” substitute “each of his shifts is”;
 - (c) in paragraph (4)(a) for the words “daily periods of duty” substitute “shifts”; and
 - (d) in paragraph (5) for the words “daily period of duty” substitute “shift”.
- 3. In regulation 28 (overtime)—
 - (a) in paragraph (1)—
 - (i) for the words “his tour of duty” substitute “a rostered shift”,
 - (ii) for the words “tours of duty” substitute “rostered shifts”, and
 - (iii) for the words “a tour of duty” and for the words “his normal daily period of duty” substitute “a rostered shift”;
 - (b) in paragraph (6) for the words “tour of duty”, wherever occurring, substitute “shift”;
 - (c) omit paragraph (7)(b);
 - (d) in paragraph (7)(c) for the words “tours of duty” substitute “shifts”;
 - (e) in paragraph (7)(d)—
 - (i) for the words “a rostered tour of duty” substitute “a rostered shift”,

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- (ii) for the words “begin that tour” substitute “begin that shift”,
 - (iii) for the words “his normal daily period of duty” substitute “a rostered shift”, and
 - (iv) for the words “that tour of duty” substitute “that shift”; and
 - (f) in paragraph (8) in the definition of “due notice” for the words “tour of duty” substitute “shift”.
4. In regulation 29 (public holidays and rest days for ranks below inspector) in paragraph (2) after the words “the rate of” insert “not less than” and in paragraph (9)(f) for the words “a normal daily period of duty” substitute “a rostered shift”.
5. In regulation 32 (travelling time treated as duty) for paragraph (1) substitute—
- “(1) This regulation applies to a member of a police force where—
 - (a) a shift consists of two separate periods, or
 - (b) he is recalled to duty between two shifts,
- and he travels to and from his home between those periods or, as the case may be, in consequence of his recall (in this regulation referred to as “relevant travelling”).”.
6. In regulation 34 (annual leave) omit paragraph (1).
7. In regulation 40 (temporary salary)—
- (a) omit paragraphs (1) and (2);
 - (b) in paragraph (3)—
 - (i) for the words from “has been required” to “equal to” substitute “has had qualifying shifts amounting in total to 112 hours shall be paid in respect of each further qualifying shift in that year at the hourly rate arrived at by dividing by 8 a day’s pay at”, and
 - (ii) in the proviso for the words after “granted” substitute “time off equal to the time spent on duty on that day.”;
 - (c) in paragraph (4)—
 - (i) for sub-paragraph (a) substitute—
 - “(a) has a qualifying shift as his last rostered shift in any year, and”,
 - (ii) in sub-paragraph (b) for the word “day” substitute “shift”,
 - (iii) for sub-paragraph (c) substitute—
 - “(c) has a qualifying shift as his first rostered shift in the next following year,”,
 - (iv) for the words from “the day” to “formed part of” substitute “the shift mentioned in sub-paragraph (c) and any qualifying shifts beginning on days that follow consecutively the day on which that shift began as if that shift or shifts had occurred in”, and
 - (v) in the proviso for the words “day or days” substitute “shift or shifts”; and
 - (d) for paragraph (6) substitute—
 - “(6) For the purposes of this regulation the expression “qualifying shift” means, in relation to a member of a police force, a rostered shift throughout which he is required to perform duties normally performed by a member of the force of a higher rank than his own.”.

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8. In regulation 55 (subsistence, refreshment and lodging allowances) at the end of paragraph (3) insert “, and references in this regulation to a member’s normal daily period of duty are to be construed as references to a rostered shift”.

9. In regulation 61 (allowance for recurring escort duty, etc.) for the words “beyond the normal daily period” substitute “after rostered shifts”.

10. Omit Schedule 4.