
EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations further amend the Police Regulations 1987 (“the principal Regulations”).

Regulation 2 inserts into the principal Regulations a new regulation 35A which makes provision for the grant of paternity leave, and regulation 6 provides that in the case of part-time officers such leave is to count for pay purposes in the same way as annual leave. The Police Negotiating Board recommended that paternity leave should be granted to the fathers of children born after 11th January 1993; regulation 7 makes transitional provision enabling leave to be granted, after the commencement of these Regulations, in relation to births that occurred, and pregnancies certified, after 11th January 1993 but before commencement.

Regulation 3 increases the rate of London weighting with effect from 1st July 1993. Retrospection for pay and allowances is authorised by section 30(4) of the Police Act 1964.

Regulation 52B of the principal Regulations provided that where two full-time police officers were married to each other and one was appointed to serve part-time the other should receive a compensatory allowance to take account of the part-time officer’s reduced housing or related allowances. The regulation substituted by regulation 4 of these Regulations extends the compensatory allowance to cases in which the part-time appointment was of a spouse who was not then serving as a full-time officer. The substitution has effect as from 1st July 1992, the date on which the original regulation 52B took effect. Retrospection is authorised as mentioned above.

Regulation 5 amends regulation 53 of the principal Regulations (removal allowance) so as to provide that where council tax is payable by an officer on both his former home and his new home the police authority are to reimburse the excess of the combined tax payments over the tax that would have been payable on the former home if he had continued to occupy it. The amendments have effect as from 1st April 1993: retrospection is authorised as mentioned above.