

---

STATUTORY INSTRUMENTS

---

1986 No. 1709

HEALTH AND SAFETY  
**FACTORIES**
**The Baking and Sausage Making (Christmas and New Year)  
Regulations 1986**

<i>Made</i>	- - - - -	2nd October 1986
<i>Laid before Parliament</i>		20th October 1986
<i>Coming into Operation</i>		10th November 1986

The Secretary of State, in exercise of the powers conferred on him by section 15(1) and (5)(a) of the Health and Safety at Work etc. Act 1974<sup>(a)</sup> (“the 1974 Act”) and of all other powers enabling him in that behalf and for the purpose of giving effect without modifications to proposals submitted to him by the Health and Safety Commission under section 11(2)(d) of the 1974 Act after the carrying out by the said Commission of consultations in accordance with section 50(3) of that Act, hereby makes the following Regulations:—

*Citation and commencement*

1. These Regulations may be cited as the Baking and Sausage Making (Christmas and New Year) Regulations 1986 and shall come into operation on 10th November 1986.

*Interpretation*

2. In these Regulations “women” means women who have attained the age of eighteen.

*Employment of women in England and Wales*

3. The employment of women in England and Wales—

(a) on Saturdays 6th, 13th, 20th and 27th December 1986 and on Sundays 7th, 14th, 21st and 28th December 1986 in the manufacture of meat pies, sausages or cooked meats, or in the pre-packing of bacon; and

(b) on Saturdays 13th, 20th and 27th December 1986 and on Sundays 14th, 21st and 28th December 1986 in the manufacture of bread or flour confectionery (including fruit pies but not biscuits)

or in work incidental or ancillary to such work, is hereby exempted from the provisions of section 86(b) of the Factories Act 1961<sup>(b)</sup> (so far as that paragraph prohibits the employment of women after one o'clock in the afternoon on Saturday) and from the provisions of section 93 of that Act (which relates to the prohibition of Sunday employment).

---

<sup>(a)</sup> 1974 c. 37; section 15 was amended by the Employment Protection Act 1975 (c. 71), Schedule 15, paragraph 6.

<sup>(b)</sup> 1961 c. 34.

*Employment of women in Scotland*

## 4. The employment of women in Scotland—

- (a) on Saturdays 6th, 13th, 20th and 27th December 1986 and on Sundays 7th, 14th, 21st and 28th December 1986 in the manufacture of meat pies, sausages or cooked meats, or in the pre-packing of bacon; and
- (b) on Sundays 7th, 14th and 21st December 1986 in the manufacture of bread or flour confectionery (including fruit pies but not biscuits)

or in work incidental or ancillary to such work, is hereby exempted from the provisions of the said section 86(b) (so far as that paragraph prohibits the employment of women after one o'clock in the afternoon on Saturday) and from the provisions of the said section 93 of that Act (which relates to the prohibition of Sunday employment).

Signed by order of the Secretary of State.

*David Trippier,*  
Parliamentary Under Secretary of State,  
Department of Employment.

2nd October 1986.

---

EXPLANATORY NOTE

*(This Note is not part of the Regulations.)*

These Regulations provide a temporary exemption from statutory restrictions to enable women who have reached the age of eighteen to be employed on specific Saturday afternoons and Sundays in December 1986 in the manufacture of meat pies, sausages or cooked meats, or in the pre-packing of bacon, and in the manufacture of bread or flour confectionery (including fruit pies but not biscuits) or in work incidental or ancillary to such work.

SI 1986/1709  
ISBN 0-11-067709-9

