#### STATUTORY INSTRUMENTS

## 1982 No. 894

## TERMS AND CONDITIONS OF EMPLOYMENT

# The Statutory Sick Pay (General) Regulations 1982

Made - - - - 30th June 1982
Laid before Parliament 8th July 1982
Coming into Operation 6th April 1983

#### THE STATUTORY SICK PAY (GENERAL) REGULATIONS 1982

- 1. Citation, commencement and interpretation
- 2. Persons deemed incapable of work
- 3. Period of entitlement ending or not arising
- 4. Contract of service ended for the purpose of avoiding liability for statutory sick pay
- 5. Qualifying days
- 6. Calculation of entitlement limit
- 7. Time and manner of notification of incapacity for work
- 8. Manner in which statutory sick pay may not be paid
- 9. Time limits for paying statutory sick pay
- 10. Persons unable to act
- 11. Rounding to avoid fractional amounts
- 12. Days not to be treated as, or as parts of, periods of interruption of employment
- 13. Records to be maintained by employers
- 14. Provision of information in connection with determination of questions
- 15. Provision of information by employers to employees
- 16. Meaning of "employee"
- 17. Meaning of "earnings"
- 18. Payments to be treated or not to be treated as contractual remuneration
- 19. Normal weekly earnings
- 20. Treatment of one or more employers as one
- 21. Treatment of more than one contract of service as one
- 22. Penalties
  - Signature
  - **Explanatory Note**