

1981 No. 1498

**HEALTH AND SAFETY
FACTORIES****The Baking and Sausage Making (Christmas and New Year)
Regulations 1981**

<i>Made - - - -</i>	<i>21st October 1981</i>
<i>Laid before Parliament</i>	<i>30th October 1981</i>
<i>Coming into Operation</i>	<i>5th December 1981</i>

The Secretary of State in exercise of the powers conferred on him by section 15(1) and (5)(a) of the Health and Safety at Work etc. Act 1974^(a) ("the 1974 Act") and of all other powers enabling him in that behalf and for the purpose of giving effect without modifications to proposals submitted to him by the Health and Safety Commission under section 11(2)(d) of the 1974 Act after carrying out by the said Commission of consultations in accordance with section 50(3) of that Act, hereby makes the following Regulations:—

1. These Regulations may be cited as the Baking and Sausage Making (Christmas and New Year) Regulations 1981 and shall come into operation on 5th December 1981.

2. In these Regulations "women" means women who have attained the age of eighteen.

3. The employment of women in England and Wales—

- (a) on Saturdays, 5th, 12th and 19th December 1981 and 2nd January 1982, and on Sundays, 6th, 13th, 20th and 27th December 1981 and 3rd January 1982, in the manufacture of meat pies, sausages or cooked meats, or in the pre-packing of bacon; and
- (b) on Saturdays, 12th and 19th December 1981, and on Sundays, 13th, 20th and 27th December 1981, in the manufacture of bread or flour confectionery (including fruit pies but not biscuits),

or in work incidental or ancillary to such work, is hereby exempted from the provisions of section 86(b) of the Factories Act 1961^(b) (so far as that paragraph prohibits the employment of women after one o'clock in the afternoon on Saturday) and from the provisions of section 93 of that Act (which relates to the prohibition of Sunday employment).

^(a) 1974 c.37; section 15 was amended by the Employment Protection Act 1975 (c.71), section 116 and Schedule 15, paragraph 6.

^(b) 1961 c.34.

4. The employment of women in Scotland—

- (a) on Saturdays, 5th, 12th and 19th December 1981 and 2nd January 1982, and on Sundays, 6th, 13th, 20th and 27th December 1981 and 3rd January 1982, in the manufacture of meat pies, sausages or cooked meats, or in the pre-packing of bacon; and
- (b) on Sundays, 13th, 20th and 27th December 1981, in the manufacture of bread or flour confectionery (including fruit pies but not biscuits),

or in work incidental or ancillary to such work, is hereby exempted from the provisions of the said section 86(b) (so far as that paragraph prohibits the employment of women after one o'clock in the afternoon on Saturday) and from the provisions of the said section 93 of that Act (which relates to the prohibition of Sunday employment).

Signed by order of the Secretary of State.

David Waddington,
Joint Parliamentary Under Secretary of State,
Department of Employment.

21st October 1981.

EXPLANATORY NOTE

(This Note is not part of the Regulations.)

These Regulations enable women who have reached the age of eighteen to be employed on specific Saturday afternoons and Sundays in December 1981 and January 1982 in the manufacture of meat pies, sausages or cooked meats, or in the pre-packing of bacon, and in the manufacture of bread or flour confectionery (including fruit pies but not biscuits), or in work incidental or ancillary to such work.

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