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STATUTORY INSTRUMENTS

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**1977 No. 1322**

**TERMS AND CONDITIONS OF EMPLOYMENT**

**The Guarantee Payments (Exemption) (No. 8) Order 1977**

*Made - - - - 30th July 1977*

*Coming into Operation 5th September 1977*

**THE GUARANTEE PAYMENTS  
(EXEMPTION) (NO. 8) ORDER 1977**

1. Citation and commencement
  2. Interpretation
  3. Exemption
- Signature

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**SCHEDULE 1 — PARTIES TO THE COLLECTIVE AGREEMENTS**

1. Representing Employers
2. Representing Employees

**SCHEDULE 2 — MATERIAL PROVISIONS OF EXEMPTED AGREEMENTS**

**A — THE FLEETWOOD AGREEMENT**

**SHORT TIME WORKING AGREEMENT**

**STAGE 1**

The Company will seek to avoid lay off, short time...

The Company will inform the stewards at an establishment where...

The Company will expect the remaining employees to work flexibly...

**STAGE 2**

Should reduction in production capacity effected by Stage 1 be...

To protect the earnings of employees affected by this stage...

**QUALIFICATIONS FOR AND CALCULATION OF PAYMENT UNDER**

**STAGE 2**

Payment in respect of short time, that is to say...

No payment will be due to an employee who refuses...

Any person absent from the establishment during a period of...

*Status:* This is the original version (as it was originally made). This item of legislation is currently only available in its original format. The electronic version of this UK Statutory Instrument has been contributed by Westlaw and is taken from the printed publication. **Read more**

No payment will be due if the short time or...

APPEAL

Any employee who feels that he/she has been treated unfairly...

B — THE GREAT YARMOUTH AGREEMENT

#### SHORT TIME WORKING AGREEMENT

STAGE 1

The Company will seek to avoid lay off, short time...

The Company will inform the stewards at an establishment where...

The Company will expect the remaining employees to work flexibly...

STAGE 2

Should reduction in production capacity effected by stage 1 be...

To protect the earnings of employees affected by this stage...

QUALIFICATIONS FOR AND CALCULATION OF PAYMENT UNDER

STAGE 2

Payment in respect of short time, that is to say...

No payment will be due to an employee who refuses...

Any person absent from the establishment during a period of...

No payment will be due if the short time or...

APPEAL

Any employee who feels that he/she has been treated unfairly...

C — THE PAULSGROVE AGREEMENT

#### SHORT TIME WORKING AGREEMENT

STAGE 1

The Company will seek to avoid lay off, short time...

The Company will inform the stewards at an establishment where...

The Company will expect the remaining employees to work flexibly...

STAGE 2

Should the policy of “run down” be inadequate to meet...

The shop stewards being kept fully informed of the situation...

STAGE 3

Should reduction in production capacity effected by stages 1 and...

To protect the earnings of employees affected by either stages...

QUALIFICATIONS FOR AND CALCULATION OF PAYMENT UNDER

STAGES 2 AND...

Payment in respect of short time, that is to say...

No payment will be due to an employee who refuses...

Any person absent from the establishment during a period of...

No payment will be due if the short time or...

APPEAL

Any employee who feels that he/she has been treated unfairly...

D — THE STOCKPORT AGREEMENT

#### SHORT TIME WORKING AGREEMENT

STAGE 1

The Company will seek to avoid lay off, short time...

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The Company will inform the stewards at an establishment where...

The Company will expect the remaining employees to work flexibly...

STAGE 2

Should reduction in production capacity effected by stage 1 be...

To protect the earnings of employees affected by this stage...

QUALIFICATIONS FOR AND CALCULATION OF PAYMENT UNDER

STAGE 2

Payment in respect of short time, that is to say...

No payment will be due to an employee who refuses...

Any person absent from the establishment during a period of...

No payment will be due if the short time or...

APPEAL

Any employee who feels that he/she has been treated unfairly...

Explanatory Note