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SCHEDULE 3

MATERIAL PROVISIONS OF THE EXEMPTED AGREEMENTS

B

THE NATIONAL AGREEMENTS COVERING SKILLED CRAFTSMEN WHO ARE FOUR-SHIFT WORKERS AND THOSE OTHER THAN FOUR-SHIFT WORKERS(1)

PROTECTION AGAINST LAY-OFF AND SHORT-TIME WORKING

Benefits

- **36.** Subject to the conditions set out in this Agreement employees shall be paid at 100 per cent. of their mill basic rate for each shift or day of lay-off.
- **37.** To arrive at the payment due for any shift or day (or part shift or part day) of lay-off the above percentage is applied to the plain-time hourly rate of wage of the employee concerned and multiplied by the number of contractual hours he would normally have worked on the shift (or part shift) in question, in accordance with his shift rota.
- **38.** In the case of the employees on an upstanding wage an hourly rate will, for the purpose of this Agreement, be calculated by dividing the weekly upstanding wage by the number of paid hours on which it is based.
 - **39.** Payments made under this Agreement will be subject to the normal deductions.