

## 1970 No. 425 (S.24)

## POLICE

## The Police (Scotland) Amendment Regulations 1970

<i>Made</i>	- - -	17th March 1970
<i>Laid before Parliament</i>		25th March 1970
<i>Coming into Operation</i>		1st April 1970

In exercise of the powers conferred on me by section 26 of the Police (Scotland) Act 1967<sup>(a)</sup>, and of all other powers enabling me in that behalf, and after consulting the Police Council for Great Britain in accordance with section 26(8) of the said Act of 1967, I hereby make the following regulations :—

## PART I

## CITATION, OPERATION ETC.

1. These regulations may be cited as the Police (Scotland) Amendment Regulations 1970.
2. These regulations shall come into operation on 1st April 1970 and shall have effect—
  - (a) for the purposes of Part II thereof, as from 17th December 1969 ;
  - (b) for the purposes of Part III thereof, as from 1st January 1970 ; and
  - (c) for the purposes of Part IV thereof, as from 1st April 1970.
3. In these regulations any reference to the principal regulations is a reference to the Police (Scotland) Regulations 1968<sup>(b)</sup>, as amended <sup>(c)</sup>.
4. The Interpretation Act 1889<sup>(d)</sup> shall apply for the interpretation of these regulations as it applies for the interpretation of an Act of Parliament.

## PART II

## AMENDMENTS TAKING EFFECT AS FROM 17TH DECEMBER 1969

5. After regulation 29 of the principal regulations there shall be inserted the following regulation :—

*“Reckoning of service in the Royal Ulster Constabulary*

**29A.**—(1) A constable who joined or rejoined that force in a rank higher than that of constable—

- (a) having left the Royal Ulster Constabulary, on or after 17th December 1969, for that purpose or on exercising the right of reversion conferred by section 2(1) of the Police Act 1969 ; and

(a) 1967 c. 77.

(c) S.I. 1969/168 (1969 I, p. 429).

(b) S.I. 1968/716 (1968 II, p. 2024).

(d) 1889 c. 63.

(b) having held the corresponding or a higher rank immediately before he left the Royal Ulster Constabulary ;  
shall be entitled (subject to any agreement to the contrary) to reckon, for the purposes of the scale of pay for the rank in which he joined or rejoined the force, the service which he was entitled to reckon immediately before he left the Royal Ulster Constabulary for the purposes of the scale of pay for the corresponding rank or, where he then held a higher rank, would have been entitled so to reckon had he then held the corresponding rank.

(2) A constable of the rank of constable shall be entitled to reckon, for the purposes of the scale of pay for that rank, any period of service in the Royal Ulster Constabulary.

(3) In this regulation, any reference to a rank corresponding to a rank in a police force is a reference to a rank in the Royal Ulster Constabulary designated by the Secretary of State for the purposes hereof as the rank corresponding to the rank in question."

6. In regulation 31 of the principal regulations paragraph (1)(b) (reckoning by constables of service in the Royal Ulster Constabulary) shall be omitted.

### PART III

#### AMENDMENTS TAKING EFFECT AS FROM 1ST JANUARY 1970

7.—(1) For the Tables designated A, B, C and D in Part I of Schedule 3 to the principal regulations (scales of pay for men) there shall be substituted, respectively, the Tables so designated and set out in Part I of Appendix 1 to these regulations.

(2) For paragraph 2(3) of Part I of the said Schedule 3 there shall be substituted the following provision :—

"(3) In the case of a man who has completed 2 years' service the scale set out in sub-paragraph (1) shall have effect as if it provided for supplementary pay of £45 a year and the scale set out in sub-paragraph (2) shall have effect—

- (a) before completing a year's service after attaining the age of 22 years, as if it provided for supplementary pay of £45 a year ; and
- (b) after completing a year's service but before completing 2 years' service after attaining that age, as if it provided for supplementary pay of £40 a year."

(3) For the Tables designated A, B, C and D in Part II of the said Schedule 3 (scales of pay for women) there shall be substituted, respectively, the Tables so designated and set out in Part II of the said Appendix 1.

(4) For paragraph 2(3) of Part II of the said Schedule 3 there shall be substituted the following provision :—

"(3) In the case of a woman who has completed 2 years' service the scale set out in sub-paragraph (1) shall have effect as if it provided for supplementary pay of £40 a year and the scale set out in sub-paragraph (2) shall have effect—

- (a) before completing a year's service after attaining the age of 22 years, as if it provided for supplementary pay of £40 a year ; and
- (b) after completing a year's service but before completing 2 years' service after attaining that age, as if it provided for supplementary pay of £35 a year."

8. Until 1st April 1970 (from which date regulation 12 of these regulations has effect) Schedule 4 to the principal regulations (detective duty and supplementary detective allowances) shall have effect as if for the Tables designated A and B therein there were substituted, respectively, the Tables so designated and set out in Appendix 2 to these regulations.

#### PART IV

##### AMENDMENTS TAKING EFFECT AS FROM 1ST APRIL 1970

9. In regulation 22(7) of the principal regulations (overtime) for the definition of the expression "a day's pay" there shall be substituted the following definition :—

“a day's pay” means a week's pay divided by 5, fractions of a penny being ignored ;”.

10.—(1) For paragraph (2) of regulation 23 of the principal regulations (public holidays and rest days for lower ranks) there shall be substituted the following paragraph :—

“(2) Such a constable shall, so far as the exigencies of duty permit, be allowed a day's leave on each public holiday and be granted rest days at the rate of two rest days in respect of each week, such rest days being distributed throughout the year with the object of securing so far as practicable to every such constable, one day's rest in every seven.”

(2) For paragraph (5)(b) of the said regulation 23 there shall be substituted the following sub-paragraph :—

“(b) a day's pay means a week's pay divided by 5, fractions of a penny being ignored ;”.

(3) For paragraph (5)(f) of the said regulation 23 there shall be substituted the following sub-paragraph :—

“(d) In paragraph (2) the expression “week” means a period of 7 days beginning with such day as is fixed by the chief constable ;”.

11.—(1) For the Table in paragraph 1 of Schedule 2 to the principal regulations (annual leave) there shall be substituted the Table set out in Appendix 3 to these regulations.

(2) At the end of the said paragraph 1 there shall be added the following sub-paragraph :—

“(2) In a leave year which began before 1st April 1970, this paragraph shall have effect in relation to a constable holding a rank lower than that of superintendent as if each of the periods of annual leave set out in the above Table were increased by a day.”

12. For the Tables designated A and B in Schedule 4 to the principal regulations (detective duty and supplementary detective allowances) there shall be substituted, respectively, the Tables so designated and set out in Appendix 4 to these regulations.

*William Ross,*  
One of Her Majesty's Principal  
Secretaries of State.

St. Andrew's House,  
Edinburgh.

17th March 1970.

## APPENDIX 1

## PART I

TABLES SUBSTITUTED FOR TABLES IN PART I OF SCHEDULE 3 TO THE PRINCIPAL REGULATIONS (SCALES OF PAY FOR MEN) WITH EFFECT FROM 1ST JANUARY 1970

TABLE A

Rank	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank
Chief Inspector ... ..	a year £1,980	a year £2,045	a year £2,110
Inspector ... ..	£1,770	£1,825	£1,880
Sergeant ... ..	£1,505	£1,555	£1,610

TABLE B

Age	Annual Pay
19	£900
20	£940
21	£980

TABLE C

Service after attaining 22 years of age	Annual pay
Before completing 1 year of service ... ..	£1,025
After 1 year of service ... ..	£1,070
After 2 years of service ... ..	£1,150
After 3 years of service ... ..	£1,195
After 4 years of service ... ..	£1,240
After 5 years of service ... ..	£1,290
After 6 years of service ... ..	£1,340
After 14 years of service ... ..	£1,380
After 19 years of service ... ..	£1,420

TABLE D

Relevant service	Annual pay
Before completing 1 year of relevant service ... ..	£1,070
After 1 year of relevant service ... ..	£1,110
After 2 years of relevant service ... ..	£1,150
After 3 years of relevant service ... ..	£1,195
After 4 years of relevant service ... ..	£1,240
After 5 years of relevant service ... ..	£1,290
After 6 years of relevant service ... ..	£1,340
After 14 years of relevant service ... ..	£1,380
After 19 years of relevant service ... ..	£1,420

## PART II

TABLES SUBSTITUTED FOR TABLES IN PART II OF SCHEDULE 3 TO THE PRINCIPAL REGULATIONS (SCALES OF PAY FOR WOMEN) WITH EFFECT FROM 1st JANUARY 1970

TABLE A

Rank	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank
Chief Inspector ... ..	a year £1,785	a year £1,845	a year £1,905
Inspector ... ..	£1,595	£1,645	£1,695
Sergeant ... ..	£1,355	£1,405	£1,455

TABLE B

Age	Annual Pay
19	£810
20	£845
21	£885

TABLE C

Service after attaining 22 years of age	Annual Pay
Before completing 1 year of service ... ..	£925
After 1 year of service ... ..	£965
After 2 years of service ... ..	£1,035
After 3 years of service ... ..	£1,075
After 4 years of service ... ..	£1,115
After 5 years of service ... ..	£1,160
After 6 years of service ... ..	£1,205
After 14 years of service ... ..	£1,240
After 19 years of service ... ..	£1,280

TABLE D

Relevant service	Annual pay
Before completing 1 year of relevant service ... ..	£965
After 1 year of relevant service ... ..	£1,000
After 2 years of relevant service ... ..	£1,035
After 3 years of relevant service ... ..	£1,075
After 4 years of relevant service ... ..	£1,115
After 5 years of relevant service ... ..	£1,160
After 6 years of relevant service ... ..	£1,205
After 14 years of relevant service ... ..	£1,240
After 19 years of relevant service ... ..	£1,280

## APPENDIX 2

TABLES SUBSTITUTED FOR TABLES IN SCHEDULE 4 TO THE PRINCIPAL REGULATIONS (DETECTIVE DUTY AND SUPPLEMENTARY DETECTIVE ALLOWANCES) AS RESPECTS THE PERIOD 1ST JANUARY TO 1ST APRIL 1970

TABLE A

Rank	Men	Women
Chief Inspector ... ..	£195	£176
Inspector ... ..	£174	£157
Sergeant ... ..	£148	£134
Constable ... ..	£110	£100

TABLE B

Rank	8 to 12 hours qualifying overtime		12 or more hours qualifying overtime	
	Men	Women	Men	Women
Chief Inspector ... ..	£160	£145	£290	£260
Inspector ... ..	£145	£130	£260	£235
Sergeant ... ..	£125	£110	£225	£200
Constable ... ..	£90	£85	£160	£155

## APPENDIX 3

TABLE SUBSTITUTED FOR TABLE IN SCHEDULE 2 TO THE PRINCIPAL REGULATIONS (ANNUAL LEAVE) WITH EFFECT FROM 1ST APRIL 1970

TABLE

Rank	Annual leave		
	Under 10 years' relevant service	10 or more years' relevant service	17 or more years' relevant service
	Days	Days	Days
Constable ... ..	15	18	20
Sergeant ... ..	17	20	20
Inspector ... ..	20	23	23
Chief Inspector ... ..	23	26	26
Superintendent ... ..	42	48	48
Any rank higher than that of superintendent ... ..	Not less than 42	Not less than 48	Not less than 48

## APPENDIX 4

TABLES SUBSTITUTED FOR TABLES IN SCHEDULE 4 TO THE PRINCIPAL REGULATIONS  
(DETECTIVE DUTY AND SUPPLEMENTARY DETECTIVE ALLOWANCES) WITH EFFECT  
FROM 1ST APRIL 1970

TABLE A

Rank	Men	Women
Chief Inspector ... ..	£205	£185
Inspector ... ..	£183	£165
Sergeant ... ..	£156	£141
Constable ... ..	£116	£105

TABLE B

Rank	8 to 12 hours qualifying overtime		12 or more hours qualifying overtime	
	Men	Women	Men	Women
Chief Inspector ... ..	£170	£155	£305	£280
Inspector ... ..	£150	£135	£270	£245
Sergeant ... ..	£130	£115	£235	£205
Constable ... ..	£95	£85	£170	£155

## EXPLANATORY NOTE

*(This Note is not part of the Regulations.)*

These Regulations amend the Police (Scotland) Regulations 1968.

Part II relates to the reckoning of service for pay purposes in the case of a constable with previous service in the Royal Ulster Constabulary. It has effect as from 17th December 1969, the date on which section 2 of the Police Act 1969 came into operation (regulation 2(a) made in exercise of the power conferred by section 26(3) of the Police (Scotland) Act 1967). The existing provision for the reckoning of service in the Royal Ulster Constabulary by a constable of the rank of constable is restated and provision is made for the reckoning of such service by a constable who has transferred thereto from the Royal Ulster Constabulary in a rank higher than that of constable.

Part III relates to the emoluments of constables below the rank of superintendent. It has effect as from 1st January 1970 (regulation 2(b) made in exercise of the power conferred by section 26(3) of the Police (Scotland) Act 1967). Regulation 7 increases rates of pay by about 8½%. Regulation 8 provides for corresponding increases in detective duty and supplementary detective allowances.

Part IV relates to a reduction in the normal working week in the case of constables below the rank of superintendent. It has effect as from 1st April 1970 (regulation 2(c)). Regulation 10(1) provides for the grant of rest days at the rate of two a week instead of seven a month. The other provisions of Part IV make consequential and supplemental changes; in particular, the rates of overtime allowances and of detective duty and supplementary allowances (payable instead of overtime allowances) are adjusted to take account of the shorter normal working week (regulations 9 and 12) and entitlements to annual leave are restated to take account of the additional rest days (regulation 11(1)).

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