

1970 No. 28

EDUCATION, ENGLAND AND WALES

**The Remuneration of Teachers (Primary and Secondary Schools
(Amendment) Order 1970**

Made - - - 12th January 1970

Coming into Operation 13th January 1970

Whereas—

(1) in pursuance of section 2(2) of the Remuneration of Teachers Act 1965(a) (hereinafter referred to as “the Act”) the Committee constituted under section 2(3) of the Act for the purpose of considering the remuneration payable to teachers in primary and secondary schools maintained by local education authorities (hereinafter referred to as “the Committee”) have transmitted to the Secretary of State for Education and Science (hereinafter referred to as “the Secretary of State”) certain recommendations agreed on by them with respect to the remuneration of such teachers;

(2) there is in force an order made under section 2(4) of the Act with respect to the remuneration of such teachers, namely, the Remuneration of Teachers (Primary and Secondary Schools) Order 1969(b);

(3) it appears to the Secretary of State that effect can more conveniently be given to the recommendations of the Committee by amending the scales and other provisions set out in the document referred to in the said Order, namely the document published by Her Majesty’s Stationery Office on 28th April 1969 under the title “SCALES OF SALARIES FOR TEACHERS IN PRIMARY AND SECONDARY SCHOOLS, ENGLAND AND WALES, 1969”;

(4) in pursuance of section 2(5) of the Act the Secretary of State has prepared a draft Order setting out the amendments of the scales and other provisions contained in the said document which, in his opinion, are requisite for giving effect to the recommendations of the Committee; and

(5) the Secretary of State, as required by section 2(6) of the Act, has consulted the Committee with respect to the draft Order and the Committee have made no representations with respect thereto.

Now therefore the Secretary of State, in pursuance of section 2(6) of the Act hereby orders as follows—

Citation and Commencement

1. This Order may be cited as the Remuneration of Teachers (Primary and Secondary Schools) (Amendment) Order 1970 and shall come into operation on 13th January 1970.

Interpretation

2. The Interpretation Act 1889(c) shall apply for the interpretation of this Order as it applies for the interpretation of an Act of Parliament.

(a) 1965 c. 3.

(b) S.I. 1969/618 (1969 I, p. 1725).

(c) 1889 c. 63.

Amendment of Document

3. The scales and other provisions set out in the document published by Her Majesty's Stationery Office as aforesaid are hereby amended—

- (a) with effect from 1st April 1969, in the manner specified in Schedule 1 to this Order; and
- (b) with effect from 1st January 1970, in the manner specified in Schedule 2 to this Order.

SCHEDULE 1**AMENDMENTS EFFECTIVE FROM 1ST APRIL 1969**

1. In Section J of the document (which relates to additional payments for teachers holding graded posts) the following shall be substituted for paragraph 3(b):—

“(b) Special Schools

<i>Review Average or Unit Total</i>	361–600	601–900	901–1,260	1,261–1,620	1,621–1,980
Score	2	4	6	8	10

Where, however, the “score” for graded posts in a special school is increased as a result of the increase of the unit total calculated under Part A of Appendix VIII, the increased “score” shall not be applied before 1st January 1970, notwithstanding any other provision in this document.”

2. In Section L of the document (which relates to allowances for deputy head teachers)—

- (a) the following shall be substituted for paragraph 4(b):—

“(b) Special Schools

<i>Group</i>	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)
<i>Review Average or Unit Total</i>	181–360	361–600	601–900	901–1,260	1,261–1,620	1,621–1,980
	£ 164	£ 249	£ 334	£ 450	£ 567	£ 684 ..

- (b) the following shall be substituted for paragraph 5:—

“5. Where the Unit Total (S) of a Special School exceeds 1,980 the Local Education Authority shall determine a Deputy Head Teacher Allowance, appropriately related to the allowance for Group 8(S).”

3. In Section O of the document (which relates to the salaries of qualified head teachers)—

- (a) the following shall be substituted for paragraph 4(b):—

“(b) Special Schools

<i>Incremental point</i>	<i>Group</i>	1(S)	2(S)	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)
	<i>Review Average or Unit Total</i>	<i>Up to 60</i>	61–180	181–360	361–600	601–900	901–1,260	1,261–1,620	1,621–1,980
0		(See note below)	£ 1,972	£ 2,062	£ 2,231	£ 2,401	£ 2,565	£ 2,735	£ 2,905
1			2,025	2,124	2,293	2,463	2,643	2,813	2,983
2			2,078	2,186	2,355	2,525	2,723	2,893	3,063
3			2,131	2,251	2,420	2,590	2,803	2,973	3,143
4			2,184	2,316	2,485	2,655	2,883	3,053	3,223

(b) the following shall be substituted for paragraph 5:—

4. In Appendix I of the document (which specifies the qualifications entitling a qualified assistant teacher to be placed in Group II or Group III) the following first degree shall be added to Part D:—

5. In Appendix VIII of the document (which relates to unit totals and review averages)—

(a) the following shall be substituted for paragraph 3 of Part A:—

"3. In the case of Special Schools (including Hospital Schools), a procedure similar to that described in paragraph 1 above shall be followed. The further classification of the enrolled pupils shall be on the basis of the specific handicaps of the individual pupil and not according to the age of the pupil. Where a pupil has multiple handicaps, the handicap from which he/she is suffering which attracts the highest unit value shall count for this purpose.

For the purposes of this document the unit total (S) for 1969 and subsequent years shall be calculated as follows:—

Delicate or Educationally sub-normal children...	5½ units
Blind, Partially sighted, Epileptic or Physically Handicapped children	7 units
Deaf, Partially hearing, Maladjusted or children suffering from Speech defect	8 units

The unit total (\$ for 1968 and earlier years shall be as calculated under the provisions of the Primary and Secondary Salaries Documents in operation before 1st April 1969."

(b) the following shall be substituted for paragraph 4 of Part A:—

"4. "Review average" of a school or department is the average of the unit totals for the year of the review and the previous two years except that the average of the unit totals for the years 1969 and 1970 shall, if greater, be deemed to be the review average for 1970 for the purposes of this Appendix. The last review average was calculated in 1967, the next shall be calculated in 1970, and thereafter every third year."

(c) the following shall be substituted for paragraph 1 of Part B:—

"1. Subject to the conditions of paragraph 2 immediately following, the Head Teacher Scale and the Deputy Head Teacher Allowance shall be determined as follows:

- (a) for the year beginning 1st April 1969, on the review average for 1967 or the unit total for 1969, whichever is the greater;
- (b) for the three years beginning 1st April 1970, on the review average for 1970 (see paragraph 4 of Part A of this Appendix);
- (c) for the three years beginning 1st April 1973, on the review average for 1973;
- (d) for every three years thereafter beginning 1st April the procedure in (c) above shall apply with appropriate adjustment of dates."

AMENDMENTS EFFECTIVE FROM 1ST JANUARY 1970

1. In Section K of the document (which relates to allowances for heads of departments) the following shall be substituted for paragraph 3:—

"3. In Special Schools, the Local Education Authority shall establish one or more posts of Head of Department in schools in Group 6(S) or above and may, in i

discretion, establish such posts in schools below Group 6(S) (see paragraph 1 of Appendix IX)."

2. In Appendix VIII of the document (which relates to unit totals and review averages) the following shall be substituted for paragraph 1 of Part C:—

"1. Subject to the conditions of paragraph 2 immediately following, the "score" for graded posts for a school or department shall be calculated as follows:—

- (a) for the period from 1st January 1970 to 31st March 1970 on—
 - (i) the review average for 1967 or the unit total for 1969, whichever is the greater, in the case of schools other than Special Schools,
 - (ii) the unit total for 1969 in the case of Special Schools;
- (b) for the three years beginning 1st April 1970, on the review average for 1970 (see paragraph 4 of Part A of this Appendix);
- (c) for the three years beginning 1st April 1973, on the review average for 1973;
- (d) for every three years thereafter beginning 1st April, the procedure in (c) above shall apply with appropriate adjustment of dates."

3. In Appendix IX to the document (which relates to grading of posts of head of department) the following shall be substituted for paragraph 1:—

"1. It will not normally be appropriate for a Local Education Authority to grade Head of Department posts in primary schools or special schools above Grade B, or to establish Head of Department posts in such schools where the unit total or review average, on which the group of the school is determined, is below 451 units in the case of a primary school and 751 units in the case of a special school."

Given under the Official Seal of the Secretary of State for Education and Science on 12th January 1970.

(L.S.)

Edward Short,
Secretary of State for Education
and Science.

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order amends the scales and other provisions relating to the remuneration of teachers in primary and secondary schools maintained by local education authorities in accordance with recommendations agreed on by the Committee for the consideration of the remuneration of such teachers.

The amendments have retrospective effect by virtue of section 7(3) of the Remuneration of Teachers Act 1965.

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