



Employment Relations (Flexible Working) Act 2023

2023 CHAPTER 33

2 Extent, commencement and short title

- (1) This Act extends to England and Wales and Scotland.
- (2) Section 1 comes into force on such day as the Secretary of State may by regulations made by statutory instrument appoint; and different days may be appointed for different purposes.
- (3) This section comes into force on the day on which this Act is passed.
- (4) This Act may be cited as the Employment Relations (Flexible Working) Act 2023.

Commencement Information

II S. 2 in force at Royal Assent, see [s. 2\(3\)](#)

Changes to legislation:

There are currently no known outstanding effects for the Employment Relations (Flexible Working) Act 2023, Section 2.