



Employment (Allocation of Tips) Act 2023

2023 CHAPTER 13

12 Other amendments to employment legislation

- (1) In Schedule A2 to the Trade Union and Labour Relations (Consolidation) Act 1992 (tribunal jurisdictions), after the entry for “Section 23 of the Employment Rights Act 1996” insert—
 - “Section 27K of that Act (complaints about tips etc)
 - Section 27N of that Act (complaints about information)”.
- (2) In the Employment Rights Act 1996—
 - (a) in section 194 (House of Lords staff), after subsection (2)(a) insert—
 - “(aa) Part 2B,”;
 - (b) in section 195 (House of Commons staff), after subsection (2)(a) insert—
 - “(aa) Part 2B,”;
 - (c) in section 199 (mariners)—
 - (i) in subsection (1), for “Part II”, substitute “Parts 2 and 2B”;
 - (ii) in subsection (8)(b), after “Parts II,” insert “2B,”;
 - (d) in section 235 (other definitions), in subsection (1), in the definition of “week”, in paragraph (b), after “except in sections” insert “27C,”;
 - (e) in section 236 (orders and regulations)—
 - (i) after subsection (2)(a) insert—
 - “(aa) regulations under section 27R,”;
 - (ii) in subsection (3), after “27B,” insert “27F, 27S,”.
- (3) In the Employment Tribunals Act 1996—
 - (a) in section 4 (composition of a tribunal), in subsection (3)(c), after “section 23,” insert “27K, 27N,”;
 - (b) in section 18 (conciliation), in subsection (1)(b), after “23,” insert “27K, 27N,”.

Changes to legislation: There are currently no known outstanding effects for the Employment (Allocation of Tips) Act 2023, Section 12. (See end of Document for details)

- (4) In section 34 of the Employment Relations Act 1999 (indexation of amounts), in subsection (1)—
- (a) before paragraph (a) insert—
 - “(za) section [27M\(1\)](#) of the Employment Rights Act 1996 (complaints about tips etc: compensation);
 - (zb) section [27O\(2\)](#) of that Act (complaints about information: compensation);”;
 - (b) in paragraph (a), for “the Employment Rights Act 1996”, substitute “that Act”.

Commencement Information

- I1** S. 12 not in force at Royal Assent, see [s. 14\(2\)](#)
- I2** [S. 12](#) in force at 31.7.2023 for specified purposes by [S.I. 2023/876, reg. 3\(c\)](#)

Changes to legislation:

There are currently no known outstanding effects for the Employment (Allocation of Tips) Act 2023, Section 12.