

Status: This version of this provision is prospective.

*Changes to legislation: There are currently no known outstanding effects for the
Judicial Review and Courts Act 2022, Paragraph 4. (See end of Document for details)*

SCHEDULES

PROSPECTIVE

SCHEDULE 5

EMPLOYMENT TRIBUNAL PROCEDURE RULES: FURTHER PROVISION

PART 2

OTHER AMENDMENTS OF THE EMPLOYMENT TRIBUNALS ACT 1996

Employment tribunals

- 4 (1) Section 7B (mediation) is amended as follows.
- (2) Before subsection (1) insert—
- “(A1) A person exercising power to make Procedure Rules or give practice directions must, when making provision in relation to mediation, have regard to the following principles—
- (a) mediation of matters in dispute between parties to proceedings is to take place only by agreement between those parties;
 - (b) where parties to proceedings fail to mediate, or where mediation between parties to proceedings fails to resolve disputed matters, the failure is not to affect the outcome of the proceedings.”
- (3) In subsection (1), for the words from “Employment” to “directions to” substitute “Practice directions under section 7A may”.
- (4) In subsection (2)—
- (a) for “included in employment tribunal procedure regulations” substitute “made”;
 - (b) omit “enabling practice directions to provide for”.

Commencement Information

- II** Sch. 5 para. 4 not in force at Royal Assent, see [s. 51\(4\)](#)

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