

SCHEDULES

SCHEDULE 31

TRANSFER SCHEMES: FURTHER PROVISION

Transfer of employees and continuity of employment

- 3 (1) This paragraph applies where rights, powers, duties and liabilities relating to a person's contract of employment are transferred in accordance with a transfer scheme.
- (2) The transfer does not break the continuity of the person's employment, and accordingly—
- (a) the person is not to be regarded for the purposes of Part 11 of the Employment Rights Act 1996 (redundancy) as having been dismissed by virtue of the transfer, and
 - (b) the person's period of employment with the transferor counts, for the purposes of that Act, as a period of employment with the transferee.