
Changes to legislation: Investigatory Powers Act 2016, Paragraph 16 is up to date with all changes known to be in force on or before 01 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

SCHEDULES

SCHEDULE 3

EXCEPTIONS TO SECTION 56

Proceedings relating to dismissal for certain offences

- 16 Section 56(1) does not prohibit anything done in, for the purposes of, or in connection with, so much of any legal proceedings as relates to the fairness or unfairness of a dismissal on the following grounds—
- (a) any conduct constituting an offence under section 3(1), 43(7), 59 or 155;
 - (b) any conduct taking place before the coming into force of this paragraph and constituting—
 - (i) an offence under section 1(1) or (2), 11(7) or 19 of the Regulation of Investigatory Powers Act 2000, or
 - (ii) an offence under section 1 of the Interception of Communications Act 1985.

Commencement Information

- II** Sch. 3 para. 16 in force at 27.6.2018 by [S.I. 2018/652](#), [reg. 8\(w\)](#)

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- Pt. 7A inserted by [2024 c. 9 s. 2](#)
- Pt. 7B inserted by [2024 c. 9 s. 5](#)
- s. 2(1)(ja)(jb) inserted by [2024 c. 9 s. 6\(3\)\(c\)](#)
- s. 11(3A)(3B) inserted by [2024 c. 9 s. 12\(3\)](#)
- s. 12(2B)-(2D) inserted by [2024 c. 9 s. 14\(4\)](#)
- s. 12(5A)(5B) inserted by [2024 c. 9 s. 14\(6\)](#)
- s. 26(2)(a) words renumbered as s. 26(2)(a) by [2024 c. 9 s. 22\(2\)\(a\)](#)
- s. 26(2)(b) and word inserted by [2024 c. 9 s. 22\(2\)\(b\)](#)
- s. 26(2A)-(2F) inserted by [2024 c. 9 s. 22\(3\)](#)
- s. 62(5A)-(5C) inserted by [2024 c. 9 s. 15\(4\)](#)
- s. 87(4)(aa) inserted by [2024 c. 9 s. 16\(2\)\(c\)](#)
- s. 87(4A) inserted by [2024 c. 9 s. 16\(3\)](#)
- s. 87(6A)(6B) inserted by [2024 c. 9 s. 20\(2\)](#)
- s. 90(4)-(4B) substituted for s. 90(4) by [2024 c. 9 s. 18\(2\)\(a\)](#)
- s. 90(5A) inserted by [2024 c. 9 s. 18\(2\)\(c\)](#)
- s. 90(9A)(9B) inserted by [2024 c. 9 s. 18\(2\)\(d\)](#)
- s. 90(11A) inserted by [2024 c. 9 s. 18\(2\)\(f\)](#)
- s. 90(14)-(16) inserted by [2024 c. 9 s. 18\(2\)\(g\)](#)
- s. 94A inserted by [2024 c. 9 s. 20\(4\)](#)
- s. 111(3)(a) words renumbered as s. 111(3)(a) by [2024 c. 9 s. 23\(2\)\(a\)](#)
- s. 111(3)(b) and word inserted by [2024 c. 9 s. 23\(2\)\(b\)](#)
- s. 111(6)(a) words renumbered as s. 111(6)(a) by [2024 c. 9 s. 23\(3\)\(a\)](#)
- s. 111(6)(b) and word inserted by [2024 c. 9 s. 23\(3\)\(b\)](#)
- s. 111(7A)-(7E) inserted by [2024 c. 9 s. 23\(4\)](#)
- s. 121(4) inserted by [2024 c. 9 s. 25](#)
- s. 195/195A substituted for s. 195 by [2024 c. 9 s. 27\(2\)](#)
- s. 200(1)(a) words renumbered as s. 200(1)(a) by [2024 c. 9 s. 1\(4\)\(a\)\(i\)](#)
- s. 200(1)(b) and word inserted by [2024 c. 9 s. 1\(4\)\(a\)\(ii\)](#)
- s. 200(2)(a) words renumbered as s. 200(2)(a) by [2024 c. 9 s. 1\(4\)\(b\)\(i\)](#)
- s. 200(2)(b) and word inserted by [2024 c. 9 s. 1\(4\)\(b\)\(ii\)](#)
- s. 202(5) inserted by [2024 c. 9 s. 4\(2\)\(c\)](#)
- s. 206(8) inserted by [2024 c. 9 s. 4\(3\)\(b\)](#)
- s. 219(9) inserted by [2024 c. 9 s. 4\(4\)\(c\)](#)
- s. 220(6) inserted by [2024 c. 9 s. 1\(7\)\(b\)](#)
- s. 220(7) inserted by [2024 c. 9 s. 4\(5\)\(b\)](#)
- s. 225(4)(a) words renumbered as s. 225(4)(a) by [2024 c. 9 s. 1\(8\)\(a\)\(i\)](#)
- s. 225(4)(b) and word inserted by [2024 c. 9 s. 1\(8\)\(a\)\(ii\)](#)
- s. 225(13)(a) words renumbered as s. 225(13)(a) by [2024 c. 9 s. 1\(8\)\(b\)\(i\)](#)
- s. 225(13)(b) and word inserted by [2024 c. 9 s. 1\(8\)\(b\)\(ii\)](#)
- s. 225(15) inserted by [2024 c. 9 s. 4\(6\)\(c\)](#)
- s. 227(6A)(6B) inserted by [2024 c. 9 s. 7\(2\)](#)
- s. 227(8)-(8D) substituted for s. 227(8)(9) by [2024 c. 9 s. 8\(2\)](#)
- s. 227(10A) inserted by [2024 c. 9 s. 8\(4\)](#)
- s. 227(14) inserted by [2024 c. 9 s. 8\(6\)](#)
- s. 228(6) inserted by [2024 c. 9 s. 7\(3\)](#)
- s. 228A inserted by [2024 c. 9 s. 9](#)
- s. 229(3E) inserted by [2024 c. 9 s. 10\(2\)\(b\)](#)
- s. 229(8)(fb) inserted by [2024 c. 9 s. 27\(3\)](#)

- s. 230(1)(d) and word inserted by 2024 c. 9 s. 10(3)(b)
- s. 231(10) inserted by 2024 c. 9 s. 10(4)(b)
- s. 235A inserted by 2024 c. 9 s. 11(1)
- s. 255(5A)(5B) inserted by 2024 c. 9 s. 20(6)
- s. 256A inserted by 2024 c. 9 s. 20(7)
- s. 257(3)-(3B) substituted for s. 257(3) by 2024 c. 9 s. 18(5)(a)
- s. 257(4A) inserted by 2024 c. 9 s. 18(5)(c)
- s. 257(8A)(8B) inserted by 2024 c. 9 s. 18(5)(d)
- s. 257(10A) inserted by 2024 c. 9 s. 18(5)(f)
- s. 257(13)-(15) inserted by 2024 c. 9 s. 18(5)(g)
- s. 258A258B inserted by 2024 c. 9 s. 21(2)
- s. 261(5A)(5B) inserted by 2024 c. 9 s. 13(3)
- s. 261(10)(c) and word inserted by 2024 c. 9 s. 19(2)(b)
- s. 267(3)(ja) inserted by 2024 c. 9 s. 21(3)(b)
- s. 267(5)(aa) inserted by 2024 c. 9 s. 14(8)
- Sch. 2A inserted by 2024 c. 9 s. 14(9)
- Sch. 3 para. 12A and cross-heading inserted by 2024 c. 9 s. 28(2)
- Sch. 3 para. 2526 inserted by 2024 c. 9 s. 28(3)