



Children and Families Act 2014

2014 CHAPTER 6

PART 9

RIGHT TO REQUEST FLEXIBLE WORKING

131 Removal of requirement to be a carer

- (1) In section 80F(1) of the Employment Rights Act 1996 (conditions for exercising right to request flexible working), paragraph (b) (condition that employee's purpose be to enable caring for a child or adult) is repealed.
- (2) Section 80F is further amended as follows—
 - (a) in subsection (1), the "and" following paragraph (a) is repealed;
 - (b) in subsection (2), after paragraph (b) there is inserted "and";
 - (c) in subsection (2), paragraph (d) and the "and" preceding it are repealed;
 - (d) subsection (10) is repealed.