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*Changes to legislation: There are currently no known outstanding effects for the Children and Families Act 2014, Paragraph 42. (See end of Document for details)*

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## SCHEDULES

### SCHEDULE 7

#### STATUTORY RIGHTS TO LEAVE AND PAY: FURTHER AMENDMENTS

##### *Employment Rights Act 1996 (c. 18)*

- 42 In section 235 (other definitions), in subsection (1)—
- (a) for the definition of “ordinary or additional paternity leave” there is substituted—

““paternity leave” means leave under section 80A or 80B,”;
  - (b) in the definition of “week”, in paragraph (b), after “in sections” there is inserted “ 75F, 75H, ”;
  - (c) at the appropriate place there is inserted—

““shared parental leave” means leave under section 75E or 75G,”.

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#### **Commencement Information**

- I1** Sch. 7 para. 42(a) in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(u\)](#) (with [art. 16](#))
- I2** Sch. 7 para. 42(b)(c) in force at 30.6.2014 by [S.I. 2014/1640](#), [art. 3\(2\)\(k\)](#)

**Changes to legislation:**

There are currently no known outstanding effects for the Children and Families Act 2014, Paragraph 42.