

SCHEDULES

SCHEDULE 7

STATUTORY RIGHTS TO LEAVE AND PAY: FURTHER AMENDMENTS

Employment Rights Act 1996 (c. 18)

- 39 In section 99 (dismissal to be regarded as unfair where the dismissal relates to leave for family reasons), in subsection (3) (reasons or sets of circumstances that may be prescribed)—
- (a) after paragraph (ba) there is inserted—
 - “(bb) shared parental leave,”;
 - (b) in paragraph (ca), for “ordinary or additional paternity leave” there is substituted “paternity leave”.