
Changes to legislation: There are currently no known outstanding effects for the Children and Families Act 2014, Paragraph 38. (See end of Document for details)

SCHEDULES

SCHEDULE 7

STATUTORY RIGHTS TO LEAVE AND PAY: FURTHER AMENDMENTS

Employment Rights Act 1996 (c. 18)

- 38 (1) Section 89 (effect of notice of termination: employments without normal working hours) is amended as follows.
- (2) In subsection (3)(b) (effect of absence from work because of pregnancy etc during the period of notice)—
- (a) after “adoption leave,” there is inserted “ shared parental leave, ”;
 - (b) for “ordinary or additional paternity leave” there is substituted “ paternity leave ”.
- (3) In subsection (4) (certain payments during the period of notice treated as remuneration)—
- (a) for “ordinary statutory paternity pay, additional statutory paternity pay” there is substituted “ statutory paternity pay ”;
 - (b) after “statutory adoption pay,” there is inserted “ shared parental pay, statutory shared parental pay, ”.

Commencement Information

- I1** Sch. 7 para. 38(1)(2)(a)(3)(b) in force at 1.12.2014 by [S.I. 2014/1640](#), [art. 5\(2\)\(m\)](#)
- I2** Sch. 7 para. 38(2)(b)(3)(a) in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(s\)](#) (with [art. 16](#))

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