

## SCHEDULES

### SCHEDULE 7

#### STATUTORY RIGHTS TO LEAVE AND PAY: FURTHER AMENDMENTS

##### *Employment Rights Act 1996 (c. 18)*

- 37 (1) Section 88 (liability of employer to pay employee during period of notice: employments with normal working hours) is amended as follows.
- (2) In subsection (1)(c) (liability to employee who is absent from work because of pregnancy etc)—
- (a) after “adoption leave,” there is inserted “shared parental leave,”;
  - (b) for “ordinary or additional paternity leave” there is substituted “paternity leave”.
- (3) In subsection (2) (certain payments during the period of notice treated as meeting employer’s liability)—
- (a) for “ordinary statutory paternity pay, additional statutory paternity pay” there is substituted “statutory paternity pay”;
  - (b) after “statutory adoption pay,” there is inserted “shared parental pay, statutory shared parental pay,”.