

## SCHEDULES

### SCHEDULE 7

#### STATUTORY RIGHTS TO LEAVE AND PAY: FURTHER AMENDMENTS

##### *Employment Rights Act 1996 (c. 18)*

- 34 (1) Section 80C (rights during and after ordinary and additional paternity leave) is amended as follows.
- (2) In subsection (1) (provision as to rights under section 80A or 80AA), the words “or 80AA” are repealed.
- (3) In subsection (2) (absence on leave under section 80A or 80AA may include a period of other statutory leave)—
- (a) the words “or 80AA” are repealed;
  - (b) paragraph (za) (leave under section 80AA) is repealed;
  - (c) the “and” following paragraph (b) is repealed;
  - (d) after paragraph (b) there is inserted—  
“*(ba)* shared parental leave, and”.
- (4) In subsection (3) (provision as to rights under section 80B or 80BB)—
- (a) the words “or 80BB” are repealed;
  - (b) the words “or 80AA” are repealed.
- (5) In subsection (4) (absence on leave under section 80B or 80BB may include a period of other statutory leave)—
- (a) the words “or 80BB” are repealed;
  - (b) paragraph (za) (leave under section 80BB) is repealed;
  - (c) after paragraph (b) there is inserted—  
“*(ba)* shared parental leave,”;
  - (d) in paragraph (d) (leave under section 80A or 80AA), the words “or 80AA” are repealed.
- (6) In subsection (6) (provision as to remuneration), for “any of sections 80A to 80BB” there is substituted “section 80A or 80B”.
- (7) In subsection (7) (provision as to seniority on return etc), for “any of sections 80A to 80BB” there is substituted “section 80A or 80B”.