

Changes to legislation: There are currently no known outstanding effects for the Children and Families Act 2014,
Cross Heading: Social Security Contributions and Benefits Act 1992 (c. 4). (See end of Document for details)

SCHEDULES

SCHEDULE 7

STATUTORY RIGHTS TO LEAVE AND PAY: FURTHER AMENDMENTS

Social Security Contributions and Benefits Act 1992 (c. 4)

6 The Social Security Contributions and Benefits Act 1992 is amended as follows.

Commencement Information

I1 Sch. 7 para. 6 in force at 1.12.2014 by [S.I. 2014/1640](#), [art. 5\(2\)\(e\)](#)

7 In section 1 (outline of contributory system), in subsection (5) (money provided by Parliament applied in relation to statutory pay)—

- (a) for “ordinary statutory paternity pay, additional statutory paternity pay and” there is substituted “statutory paternity pay,”;
- (b) after “statutory adoption pay” there is inserted “and statutory shared parental pay”.

Commencement Information

I2 Sch. 7 para. 7(a) in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(d\)](#) (with [art. 16](#))

I3 Sch. 7 para. 7(b) in force at 1.12.2014 by [S.I. 2014/1640](#), [art. 5\(2\)\(f\)](#)

8 In section 4 (payments treated as remuneration and earnings), in subsection (1)(a)—

- (a) in sub-paragraph (iii), the word “ordinary” is repealed;
- (b) sub-paragraph (iv) (additional statutory paternity pay) and the “or” following it are repealed;
- (c) for the “and” following sub-paragraph (v) there is substituted “or (vi) statutory shared parental pay; and”.

Commencement Information

I4 Sch. 7 para. 8(a) in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(e\)](#) (with [art. 16](#))

I5 Sch. 7 para. 8(b)(c) in force at 1.12.2014 by [S.I. 2014/1640](#), [art. 5\(2\)\(g\)](#)

9 In section 4C (power to make provision in consequence of provision made by or by virtue of section 4B etc), in subsection (11), in the definition of “statutory payment”, in paragraph (a)—

- (a) for “ordinary statutory paternity pay, additional statutory paternity pay or” there is substituted “statutory paternity pay,”;
- (b) after “statutory adoption pay” there is inserted “or statutory shared parental pay”.

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- I6** Sch. 7 para. 9(a) in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(f\)](#) (with [art. 16](#))
I7 Sch. 7 para. 9(b) in force at 30.6.2014 by [S.I. 2014/1640](#), [art. 3\(2\)\(c\)](#)

10 In the title of Part 12ZA, the words “Ordinary and additional” are repealed.

Commencement Information

- I8** Sch. 7 para. 10 in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(g\)](#) (with [art. 16](#))

11 The italic cross-heading preceding section 171ZA is repealed.

Commencement Information

- I9** Sch. 7 para. 11 in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(g\)](#) (with [art. 16](#))

- 12 (1) Section 171ZA (entitlement to ordinary statutory paternity pay: birth) is amended as follows.
- (2) In subsection (1), for “ “ordinary statutory paternity pay”” there is substituted “ “statutory paternity pay” ”.
- (3) In subsection (4), the word “ordinary” is repealed.

Commencement Information

- I10** Sch. 7 para. 12 in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(g\)](#) (with [art. 16](#))

- 13 (1) Section 171ZB (entitlement to ordinary statutory paternity pay: adoption) is amended as follows.
- (2) In subsection (1), for “ “ordinary statutory paternity pay”” there is substituted “ “statutory paternity pay” ”.
- (3) In subsection (4), the word “ordinary” is repealed.
- (4) In subsection (6), the word “ordinary” is repealed.

Commencement Information

- I11** Sch. 7 para. 13 in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(g\)](#) (with [art. 16](#))

- 14 (1) Section 171ZC (entitlement to ordinary statutory paternity pay: general) is amended as follows.
- (2) In subsection (1), the word “ordinary”, in both places it occurs, is repealed.
- (3) In subsection (2), the word “ordinary” is repealed.

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I12 Sch. 7 para. 14 in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(g\)](#) (with [art. 16](#))

- 15 (1) Section 171ZD (liability to pay ordinary statutory paternity pay) is amended as follows.
- (2) In subsection (1), the word “ordinary” is repealed.
- (3) In subsection (2)—
- (a) the word “ordinary”, in both places it occurs, is repealed;
 - (b) the words “or additional statutory paternity pay (or both)” are repealed.

Commencement Information

I13 Sch. 7 para. 15 in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(g\)](#) (with [art. 16](#))

- 16 (1) Section 171ZE (rate and period of pay) is amended as follows.
- (2) In subsection (1), the word “Ordinary” is repealed.
- (3) In subsection (2)—
- (a) in the words preceding paragraph (a), the word “Ordinary” is repealed;
 - (b) in paragraph (b), the word “ordinary” is repealed.
- (4) In subsection (4), the word “Ordinary” is repealed.
- (5) In subsection (5), the word “ordinary” is repealed.
- (6) In subsection (7), the word “ordinary”, in both places it occurs, is repealed.
- (7) In subsection (8), the word “ordinary” is repealed.
- (8) In subsection (10A), the word “ordinary”, in both places it occurs, is repealed.
- (9) In subsection (11), in the definition of “statutory pay week”, the word “ordinary”, in both places it occurs, is repealed.

Commencement Information

I14 Sch. 7 para. 16 in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(g\)](#) (with [art. 16](#))

- 17 The italic cross-heading preceding section 171ZEA is repealed.

Commencement Information

I15 Sch. 7 para. 17 in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(g\)](#) (with [art. 16](#))

- 18 The italic cross-heading preceding section 171ZF is repealed.

Commencement Information

I16 Sch. 7 para. 18 in force at 5.4.2015 by [S.I. 2014/1640](#), [art. 7\(g\)](#) (with [art. 16](#))

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- 19 In section 171ZF (restrictions on contracting out), in subsection (2) (agreements which are not void for contracting out), for “ordinary statutory paternity pay or additional statutory paternity pay” there is substituted “ statutory paternity pay”.

Commencement Information

I17 Sch. 7 para. 19 in force at 5.4.2015 by [S.I. 2014/1640](#), **art. 7(g)** (with [art. 16](#))

- 20 In section 171ZG (relationship with contractual remuneration), subsection (4) is repealed.

Commencement Information

I18 Sch. 7 para. 20 in force at 5.4.2015 by [S.I. 2014/1640](#), **art. 7(g)** (with [art. 16](#))

- 21 (1) Section 171ZJ (provision supplementary to Part 12ZA) is amended as follows.
- (2) In subsection (5) (meaning of “week”), for “sections 171ZE and 171ZEE” there is substituted “ section 171ZE ”.
- (3) In subsection (10)(f) (regulations relating to NHS contracts treated as a single contract: provision for identifying the employer under the single contract), for “ordinary statutory paternity pay or additional statutory paternity pay” there is substituted “ statutory paternity pay ”.

Commencement Information

I19 Sch. 7 para. 21 in force at 5.4.2015 by [S.I. 2014/1640](#), **art. 7(g)** (with [art. 16](#))

- 22 In section 176 (Parliamentary control of subordinate legislation), in subsection (1) (affirmative procedure), in paragraph (a), the words “171ZEA to 171ZEE;” are repealed.

Commencement Information

I20 Sch. 7 para. 22 in force at 5.4.2015 by [S.I. 2014/1640](#), **art. 7(g)** (with [art. 16](#))

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