

*These notes refer to the Children and Families Act 2014
(c.6) which received Royal Assent on 13 March 2014*

CHILDREN AND FAMILIES ACT 2014

EXPLANATORY NOTES

COMMENTARY ON SECTIONS

Part 8 – Time Off Work: Ante-Natal Care Etc

Section 130: Time off work for ante-natal care: increased amount of award

691. *Subsection (1)* amends section 57 of the ERA to increase the amount of compensation that must be ordered by an employment tribunal which finds that a pregnant employee has unreasonably been refused time off work under section 55 of the ERA to attend an ante-natal appointment. The amount is increased from the hourly salary of the employee for the period of absence to twice that amount.
692. *Subsection (2)* amends section 57ZC of the ERA to increase the amount of compensation that must be ordered by an employment tribunal which finds that a pregnant agency worker has unreasonably been refused time off work under section 57ZA of the ERA to attend an ante-natal appointment. The amount is increased from the hourly salary of the agency worker for the period of absence to twice that amount.