

*These notes refer to the Children and Families Act 2014
(c.6) which received Royal Assent on 13 March 2014*

CHILDREN AND FAMILIES ACT 2014

EXPLANATORY NOTES

COMMENTARY ON SECTIONS

Part 7 - Statutory Rights to Leave and Pay

Other statutory rights

Section 123: Statutory paternity pay: notice requirement and period of payment

625. This section amends the existing provisions in the SSCBA on statutory paternity pay.
626. *Subsection (2)* amends section 171ZC so that the requirement to give notice reflects the changes to the period of payment of statutory paternity pay made by *subsection (3)*. The amendments of section 171ZC also provide a power for the Secretary of State to set the amount of notice which the person must give. *Subsection (3)* amends section 171ZE to give the Secretary of State power to set the number of weeks of statutory paternity pay in regulations subject to a minimum of 2 weeks. It also allows regulations to be made to enable paternity pay to be taken in non-consecutive periods of not less than one week.
627. *Subsection (4)* requires that regulations which set the number of weeks of statutory paternity pay will be subject to the affirmative parliamentary procedure.