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**Changes to legislation:** Energy Act 2013, Cross Heading: Employees and other members of staff is up to date with all changes known to be in force on or before 03 March 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

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## SCHEDULES

### SCHEDULE 7

#### THE OFFICE FOR NUCLEAR REGULATION

##### *Employees and other members of staff*

- 12 (1) The ONR may appoint persons to serve as its employees.
- (2) A person appointed to serve as an employee of the ONR is to be employed on such terms and conditions, including terms and conditions as to remuneration, as the ONR may determine.
- (3) One employee of the ONR is to be appointed as the Chief Nuclear Inspector.
- (4) One employee of the ONR is to be appointed as the Chief Executive Officer.
- (5) The appointment of the Chief Nuclear Inspector or the Chief Executive Officer also requires the approval of the Secretary of State.
- (6) A person may be both the Chief Nuclear Inspector and the Chief Executive Officer.
- (7) The ONR may make arrangements for persons to be seconded to the ONR to serve as members of the ONR's staff.
- (8) A period of secondment to the ONR does not affect the continuity of a person's employment with the employer from whose service he or she is seconded.

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#### Commencement Information

**II** [Sch. 7 para. 12](#) in force at 10.3.2014 by [S.I. 2014/251](#), [art. 3\(b\)](#)

- 13 (1) The ONR may pay to or in respect of an employee sums by way of or in respect of allowances, expenses, pensions, gratuities or compensation for loss of employment.
- (2) The ONR may pay to or in respect of a person seconded to it sums by way of or in respect of allowances, expenses, pensions or gratuities.
- (3) An executive member may not take part in the determination of the amount of any remuneration, allowance, expense, pension, gratuity or compensation payable to or in respect of him or her.

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#### Commencement Information

**I2** [Sch. 7 para. 13](#) in force at 10.3.2014 by [S.I. 2014/251](#), [art. 3\(b\)](#)

- 14 (1) Service as an employee of the ONR is not service in the civil service of the State.

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- (2) A person employed in the civil service of the State continues to be employed in the civil service of the State during any period of secondment to the ONR.
- (3) Members of the ONR's staff are to be regarded as Crown servants for the purposes of the Official Secrets Act 1989.
- (4) Employment by the ONR is not Crown employment for the purposes of the Trade Union and Labour Relations (Consolidation) Act 1992 (see section 273 of that Act).

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**Commencement Information**

**I3**    [Sch. 7 para. 14](#) in force at 10.3.2014 by [S.I. 2014/251](#), [art. 3\(b\)](#)

- 15    (1) The persons to whom section 1 of the Superannuation Act 1972 (persons to or in respect of whom benefits may be provided by schemes under that section) applies are to include the employees of the ONR.
- (2) Accordingly, in Schedule 1 to that Act (employment to which superannuation schemes may extend), in the list of other bodies, at the appropriate place insert— “  
       Office for Nuclear Regulation. ”
- (3) The ONR must pay to the Minister for the Civil Service, at such times as that Minister may direct, such sums as that Minister may determine in respect of the increase attributable to sub-paragraph (1) in the sums payable out of money provided by Parliament under that Act.

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**Commencement Information**

**I4**    [Sch. 7 para. 15](#) in force at 10.3.2014 by [S.I. 2014/251](#), [art. 3\(b\)](#)

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**Changes and effects yet to be applied to the whole Act associated Parts and Chapters:**

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 68(4) inserted by [2023 c. 52 s. 302\(4\)](#)