

Status: Point in time view as at 01/10/2012. This version of this cross heading contains provisions that are not valid for this point in time.

Changes to legislation: Health and Social Care Act 2012, Cross Heading: Employment Rights Act 1996 (c. 18) is up to date with all changes known to be in force on or before 22 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

SCHEDULES

SCHEDULE 5

PART 1: AMENDMENTS OF OTHER ENACTMENTS

Employment Rights Act 1996 (c. 18)

72 The Employment Rights Act 1996 is amended as follows.

Commencement Information

II Sch. 5 para. 72 in force at 1.10.2012 for specified purposes by [S.I. 2012/1831](#), [art. 2\(2\)](#)

VALID FROM 01/04/2013

73 In section 43K (extension of meaning of “worker” etc for Part 4A)—

- (a) in subsection (1)(ba) for “a Primary Care Trust” (in each place where it occurs) substitute “the National Health Service Commissioning Board”,
- (b) in subsection (1)(c)(i) for “a Primary Care Trust” substitute “the National Health Service Commissioning Board”, and
- (c) in subsection (2)(aa) for “the Primary Care Trust or” substitute “the National Health Service Commissioning Board, or the”.

74 In section 50 (right to time off for public duties), in subsection (8)—

- (a) before paragraph (a) insert—
 - “(za) the National Health Service Commissioning Board,
 - (zb) a clinical commissioning group established under section 14D of the National Health Service Act 2006,”and”
- (b) in paragraph (b)—
 - (i) omit “a Strategic Health Authority established under section 13 of the National Health Service Act 2006,”, and
 - (ii) omit “or a Primary Care Trust established under section 18 of the National Health Service Act 2006,”.

Commencement Information

I2 Sch. 5 para. 74(a) in force at 1.10.2012 by [S.I. 2012/1831](#), [art. 2\(2\)](#)

75 In section 218 (change of employer), in subsection (10)—

- (a) before paragraph (a) insert—
 - “(za) the National Health Service Commissioning Board,

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- (zb) a clinical commissioning group established under section 14D of the National Health Service Act 2006,”
- (b) omit paragraph (a),
- (c) in paragraph (b) for “that Act” substitute “the National Health Service Act 2006”,
- (d) omit paragraph (bb), and
- (e) in paragraph (c) for “that Act” substitute “the National Health Service Act 2006”.

Commencement Information

I3 Sch. 5 para. 75(a) in force at 1.10.2012 by S.I. 2012/1831, art. 2(2)

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