



Constitutional Reform and Governance Act 2010

2010 CHAPTER 25

PART 1

THE CIVIL SERVICE

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STATUTORY BASIS FOR MANAGEMENT OF THE CIVIL SERVICE

Codes of conduct

- 9 Conduct that conflicts with a code of conduct: complaints by civil servants**
- (1) This section applies in relation to any civil service code and the diplomatic service code; and “code” is to be read accordingly.
 - (2) Subsection (3) applies if a civil servant (“P”) covered by a code has reason to believe—
 - (a) that P is being, or has been, required to act in a way that conflicts with the code, or
 - (b) that another civil servant covered by the code is acting, or has acted, in a way that conflicts with the code.
 - (3) P may complain to the Commission about the matter.
 - (4) A code may include provision about the steps that must be taken by a civil servant before making a complaint (and P must take the steps accordingly).
 - (5) The Commission—
 - (a) must determine procedures for the making of complaints and for the investigation and consideration of complaints by the Commission;

Status: This is the original version (as it was originally enacted).

- (b) after considering a complaint, may make recommendations about how the matter should be resolved.
- (6) For the purposes of the investigation or consideration of a complaint, the following must provide the Commission with any information it reasonably requires—
- (a) civil service management authorities;
 - (b) the complainant;
 - (c) any civil servant whose conduct is covered by the complaint.
- (7) The revision of a code does not affect the application of this section in relation to anything occurring before the revision.