



Equality Act 2010

2010 CHAPTER 15

PART 5

WORK

CHAPTER 1

EMPLOYMENT, ETC.

Partners

45 Limited liability partnerships

- (1) An LLP or proposed LLP must not discriminate against a person—
 - (a) in the arrangements it makes for deciding to whom to offer a position as a member;
 - (b) as to the terms on which it offers the person a position as a member;
 - (c) by not offering the person a position as a member.
- (2) An LLP (A) must not discriminate against a member (B)—
 - (a) as to the terms on which B is a member;
 - (b) in the way A affords B access, or by not affording B access, to opportunities for promotion, transfer or training or for receiving any other benefit, facility or service;
 - (c) by expelling B;
 - (d) by subjecting B to any other detriment.
- (3) An LLP must not, in relation to a position as a member, harass—
 - (a) a member;
 - (b) a person who has applied for the position.

Status: This is the original version (as it was originally enacted).

- (4) A proposed LLP must not, in relation to a position as a member, harass a person who has applied for the position.
- (5) An LLP or proposed LLP must not victimise a person—
 - (a) in the arrangements it makes for deciding to whom to offer a position as a member;
 - (b) as to the terms on which it offers the person a position as a member;
 - (c) by not offering the person a position as a member.
- (6) An LLP (A) must not victimise a member (B)—
 - (a) as to the terms on which B is a member;
 - (b) in the way A affords B access, or by not affording B access, to opportunities for promotion, transfer or training or for receiving any other benefit, facility or service;
 - (c) by expelling B;
 - (d) by subjecting B to any other detriment.
- (7) A duty to make reasonable adjustments applies to—
 - (a) an LLP;
 - (b) a proposed LLP.