



Equality Act 2010

2010 CHAPTER 15

PART 5

WORK

CHAPTER 1

EMPLOYMENT, ETC.

Police officers

43 Interpretation

- (1) This section applies for the purposes of section 42.
- (2) “Chief officer” means—
 - (a) in relation to an appointment under a relevant Act, the chief officer of police for the police force to which the appointment relates;
 - (b) in relation to any other appointment, the person under whose direction and control the body of constables or other persons to which the appointment relates is;
 - (c) in relation to a constable or other person under the direction and control of a chief officer of police, that chief officer of police;
 - (d) in relation to any other constable or any other person, the person under whose direction and control the constable or other person is.
- (3) “Responsible authority” means—
 - (a) in relation to an appointment under a relevant Act, the police authority that maintains the police force to which the appointment relates;
 - (b) in relation to any other appointment, the person by whom a person would (if appointed) be paid;

Status: This is the original version (as it was originally enacted).

- (c) in relation to a constable or other person under the direction and control of a chief officer of police, the police authority that maintains the police force for which that chief officer is the chief officer of police;
 - (d) in relation to any other constable or any other person, the person by whom the constable or other person is paid.
- (4) “Police cadet” means a person appointed to undergo training with a view to becoming a constable.
- (5) “SOCA” means the Serious Organised Crime Agency; and a reference to a constable at SOCA is a reference to a constable seconded to it to serve as a member of its staff.
- (6) “SPSA” means the Scottish Police Services Authority; and a reference to a constable at SPSA is a reference to a constable—
 - (a) seconded to it to serve as a member of its staff, and
 - (b) not at SCDEA.
- (7) “SCDEA” means the Scottish Crime and Drugs Enforcement Agency; and a reference to a constable at SCDEA is a reference to a constable who is a police member of it by virtue of paragraph 7(2)(a) or (b) of Schedule 2 to the Police, Public Order and Criminal Justice (Scotland) Act 2006 ([asp 10](#)) (secondment).
- (8) For the purposes of this section, the relevant Acts are—
 - (a) the [Metropolitan Police Act 1829](#);
 - (b) the City of London Police Act 1839;
 - (c) the [Police \(Scotland\) Act 1967](#);
 - (d) the [Police Act 1996](#).
- (9) A reference in subsection (2) or (3) to a chief officer of police includes, in relation to Scotland, a reference to a chief constable.